

TEAM Board Meeting 11-16-2017

Board Members Present: Britta Wyatt, Mike Ahten, Wendy Coddling, Aimee DeLee, Brooke Taylor, Sawa Saenger, and Deanna Knobelspiesse.

Guest Members Present: Jules DeGiulio, Ricci Huling

Mike called the meeting to order – 6:05PM

Transfer of TEAM Vice President Duties:

Jules provided Brooke with the TEAM financial aid binder since chairing that subcommittee is the responsibility of the TEAM Board Vice President.

Colorado Conference Update:

Jules covered the main areas of presentations from the USA Swimming conference including safe sport, club development, USA Swimming development office, risk management & insurance coverage. Jules reported that USA Swimming sells additional coverage. Britta confirmed that TEAM has the highest level of insurance coverage. Discussion about how breath holding is no longer recommended as part of a training program due to safety concerns.

Jules will share the 42 page document on club leadership and management that he was given. The material from this 42 page document was covered across a two day course. Jules recommended that all board members review the information as he thinks we would discover things that TEAM does well and also things we might want to change.

Action Item: Mike will review all the documents that Jules shared as current TEAM Board president. Then, he will share with other board members as necessary.

Coaches Update:

Britta reported that the coaches' meeting went really well last week.

- Round Robin meet prep and planning is happening, which involves a fair amount of work.
- The dryland program seems to be going well. Britta talked to Trevor who reported that he thinks that kids are meeting their progress milestones.
- Britta presented the idea about caps with names on them to the coaches; these caps will be for kids that make certain qualifying times. Still debating what qualifying level for the caps (i.e. Sectionals, Oregon states, Y States). Aimee suggested that perhaps 10 and under swimmers should not be included, given that they already have a lot of incentive programs.
- With the high school swim season going, pools and schedules are crowded. People are making the best of it. There are no canceled practices unless the pool is actually in use.

Action Item: Britta will continue to work with Julia and Claire on pricing options for caps.

Parent Representatives Update:

Columbia---Brian said that he was not at the last senior parent meeting but he called Jules to find out how it went; Jules said that all the senior parents are happy. Mike asked if there were any senior breakfasts, etc. There are social captains and they go out for breakfasts occasionally.

Rogue---Sawa said that there has been some confusion with the new practice schedule just because it has been such a drastic change in time and location. Parents seem to really appreciate the emails that Coach Jill sends out each week, outlining practice times, locations very clearly.

Snake---Aimee has not heard anything from Snake parents and everything seems to be covered, practice-wise, etc.

Financial Update

Sabrina was unable to attend the Board meeting because she was out of town. Therefore, she sent the monthly budget tracking information via email and had these comments:

1. For context I have included the first 6 months of our approved budget - so you can see that we do have planned losses in some months, with other months have planned income gains to make up for it. This is just the nature of the way revenue and expenses flow for Team Eugene.
2. We are in a good cash position right now. Cash is something Team has struggled with in the past, but have been very steady with TEAM cash flow for about 1 year.
3. We had planned to lose money the 1st 3 months, but based on how people have paid dues, we are in the green.
4. Revenue and expenses are quite variable at the beginning of a season- we will need to check in in February and make sure we are on track.

Britta reiterated that we need to be careful about spending. Numbers are down for Columbia, Rogue 4 & 5 but the cash flow helps. Britta reiterated that things look good but we need to remain vigilant.

Officials Coordinator Update:

We need more officials from TEAM. Mike would like to have enough TEAM officials so that not every official has to work every session at all meets.

Britta has some ideas about incentivizing being an official.

Wendy commented that a lot of members do not really understand what it takes to become an official. She suggested a one-page step by step handout to be sent out to the membership so that the process is very clear to all who may be interested in becoming an official.

Action Item: Mike will work on finding the handout he has previously used and update it or create a new one. He will then send the one page info sheet to all of TEAM membership.

Service Hours Coordinator Update:

Wendy is waiting on the tentative schedule for the TEAM Winter Open swim meet from Toni so that she can have members sign up for service jobs. Britta confirmed that we do need a bullpen for TEAM Winter Open. Discussion about how to consolidate jobs so that we can reduce the service hour requirement for some members (new TEAM families). This is a work in progress. Ideas about how to get away teams to cover lane timing were discussed. Some families are expressing concern because they cannot attend the December or January meets and are wondering how to get their hours.

Mike/ Brooke's Meeting with Rich Fay:

Mike and Brooke attended a meeting with Rich Fay, Aquatics Director through City Parks and Rec. Parks and Rec had previously polled people about how many people would be willing to pay for the bond measure. The results of the poll were presented to the City Council. The City Council will then mull it over and decide whether they want to proceed with a bond measure. Parks and Rec can submit their plan to City Council but they can modify it after it is with City Council. They discussed capacity issue given the six lane pools (Sheldon and Echo Hollow) with no increased capacity in the planning. Mike reported that Rich seemed to think that there were building structure barriers to increasing lanes. Mike suggested that they change the order of the renovation/building which Rich said that City Council could do that but that Parks and Rec is not going to propose it. Rich did suggest that TEAM does have power and that City Council may listen to a group the size of TEAM. Mike suggested that perhaps TEAM could advocate with City Council to do the renovations/building in a different order. The downside to putting off the renovations to Sheldon and Echo Hollow is that Echo, in particular, is in disrepair. Brooke spoke to City Council on Monday and gave a good presentation about supporting Aquatics but there is a capacity issue. Britta reported that there was a lot of money spent on surveying City of Eugene people about the order of when to do renovations/building for pool spaces, but TEAM and EA swim team people were not consulted or represented in the survey. Brooke suggested that we coordinate our TEAM efforts in a positive way. Rich said that after Britta met with Craig (Rich's boss) that he no longer believed that building another 6 lane pool is not a good option. Brian asked about how much we should push on covering Amazon for a year. Others commented that this was not something that Parks and Rec or Aquatics supported; many efforts were made to get momentum for this partial solution last year, but with no success. Brooke suggested that there be a statement on behalf of the TEAM Board and then tell TEAM parents to show up at the City Council meeting. Britta suggested that the City Council meeting date/time/location within the letter. Brooke, Mike, and Britta will draft the letter and the Board will review it. Suggestion to include statistics on how kids benefit from swimming.

Open Forum:

Jules asked what is happening with the Speedo contract. Britta talked to the former Speedo rep about adding in the Olympic athlete event that happens every four years, since it has already been in past contracts and an important financial contributor to TEAM. That rep said that they would get that added back in but needed approval from their supervisor. That rep then left Speedo. Now, no one is getting back to Britta or Scott about a contract. Britta is wondering if it is worth it to continue proceeding with a contract versus just going with Swim Outlet. TEAM would have more negotiating power if we had more senior national qualifying swimmers. Wendy asked what else we lose by not having a contract. Britta said that we lose some equipment that is given to us and Sawa stated that there is a discount on speedo tech suits for those who qualify for Zones and Sectionals.

Meeting Minutes Approval: Minutes from the October board meeting were distributed via email within the week following the October meeting and again by Deanna the week prior to the November Board meeting. No changes were requested at the November Board meeting. Brian made a motion to approve both sets of meeting minutes. All voted in favor to approve the meeting minutes.

Action Item: Britta will post the October meeting minutes for all to see on the TEAM website.

Next meeting is on January 18, 2018 from 6:00-8:00p.
Meeting adjourned at 8:05p