

TEAM Board Meeting
5-17-2018
Price Room at Eugene YMCA

Board Members Present: Mike Ahten, Wendy Codding, Patty Frank, Brooke Taylor, Britta Wyatt, Sawa Saenger, Sabrina Parsons, and Deanna Knobelospiesse (arrived at 6:40p).

Guest: Deborah Keppo

Mike called the meeting to order – 6:05PM.

Coach Scott Update:

Board members did not know that Coach Scott was coming as it was not on the agenda. Britta had accidentally left this information off of the last weekly update. Board suggested that Coach Scott might share plans for kids during long course and his ideas for how to create dialogue between board and coaches and also know how the Board can best support the coaching staff.

There are 14 kids going to AZ and there were questions about whether parents had clear expectations of the cost as well as places to eat? Do kids bring cash, cards? What works best? Depends on kids. No chaperone this trip. All kids will need to wait at meet until every TEAM swimmer finishes since there isn't a second vehicle. Swimmers with major peanut allergy are going so restaurants using peanut oil must be avoided. TEAM buys sunscreen. Marriott hotel is in Scottsdale and the team will drive to Mesa. 3:30 Thursday warm-ups. Kids will not be permitted to leave the hotel since there is no chaperone.

Two Seniors may go to Future's from Columbia. Still working on who is going to Senior Zones. TEAM kids will travel with a different coach (Hawaii coach and CAT if coach is going), but swimmers make their own travel plans. Future's is the same weekend as Senior Zones (earlier July this year).

Only two college swimmers this year. Coach Scott believes that TEAM is charging too much but this is the least amount we've charged college swimmers across multiple years. The fee includes USA registration fee. College swimmers do not have to do volunteer hours. Some clubs do not charge a fee at all. Scott has heard from three college swimmers. When college kids are back and they are paying, many choose to not to swim with TEAM. There is room in the Columbia practices for more swimmers. Past college kids talked about their experiences swimming at college: division 1, 3, club teams. College kids would likely be working so not at every practice. Past TEAM swimmers can swim in the summer as college swimmers.

Could college swimmers be offered a monthly fee and select how many months they want to swim? Currently \$360.

Action Item: Britta will talk to Scott about making this change for the summer charge to monthly charge would make a difference to any of the college swimmers who contacted him.

Parent Representatives for Short Course:

Deborah Keppo approached Patty and Sawa about potentially being the Columbia liaison in the fall.

Action Item: Britta is working on guidelines for new board members and procedures for the nominating and finance committees. She will send to Deanna for editing and feedback and then the rest of the board for feedback.

Parent Representative Update:

Rogue groups did swimmer breakfast last weekend, lots of meets on other weekends; one more in June. Will try to keep it simple.

Email Archive:

Coaches are now copying any emails that they send to the news section of the website.

Masters Team Closure:

News was shared with masters swimmers about the closure.

Rogue to Columbia Transition:

Talked about ways to have stepping stones for moving up the groups; Scott is wanting the younger Columbia swimmers to not come to as many practices. Kids that are moving from Rogue 1 to Columbia 1, paying the fees associated with Columbia 1 but then being told to not come to as many practices. Britta said that Rogue 1 kids should be going to morning practices, or not sign up for Rogue 1. Board members brought up the need for continued flexibility of practice days/times, as much as is feasible.

Vacation Policy:

Britta suggested this matter be tabled until next month and to collaborate with coaches to make sure they understand and have buy-in with the vacation policy.

Financial Update:

Swim-a-thon is lower than anticipated (around \$21K) and this is partially due to the Board's decision to automatically charge the minimum amount (\$100) versus the goal amount (\$250). Since we changed to only charging \$100 minimum to anyone that didn't fundraise instead of \$250 which means that we will meet our goal, but not raise as much as we wanted. Ideas were raised about having additional fundraisers or increasing the minimum. Ideas were floated around about additional fundraising ideas.

Dues are right on target. Swim camps will be billed in June (not as full as Britta had hoped).

Work Service Coordinator:

Summer Open is coming up and Wendy is doing the planning. Wendy sent out an email asking for volunteers for certain jobs. No response. Wendy brought questions and considerations to the Board about grilling and assistant grilling. We added the extra swim meet in L.C. season but there is concern that we will not have enough person power to run the TEAM Open. Sabrina suggested incentivizing a concessions coordinator, since concessions is where TEAM can make most of the revenue from hosting swim meets. Discussed ways to simplify concessions such as limiting the amount of items sold that require food prepping. Britta is sending out an email to see if anyone is willing to do it. The hospitality coordinator is doing a really good job. Wendy suggested that perhaps the concessions coordinator should be an at-large board member. Wendy

is going to reach out to people that used to do grilling for the TEAM. If no solution is found, then the board as a whole needs to share the load with Wendy. Britta needs to be able to focus on coaching versus having to step in and shop in the middle of the meet.

Officials Coordinator:

Need 10 & under parents to become officials and announcers. Aimee as the 10 & under liaison will be asked to help find volunteers for these important jobs. Deanna said she could be a backup but would need to be trained.

Action Item: Aimee to recruit parents/guardians of 10 & under swimmers to train to become officials and swim meet announcers.

Athlete Representative:

Discussed minimum requirements for the athlete representative and these should be detailed in the job description. The athlete representative should come to the Board meetings and be communicative when they cannot. Board members suggested that there be deliverables added to the job description. The athlete representative needs to be able to reach out to all groups of swimmers. Sawa also suggested that the athlete representative coordinate the older swimmers who are going to help with the mini meets.

Action Item: Some board members will work on the job description and then Britta will announce the position opening after school lets out.

June Meeting:

Britta will send a draft budget to the finance committee (Britta, Sabrina, Deanna) for their review and discussion before sending to the whole Board. The Board will discuss the budget for the next fiscal year and then voting on it in June.

Action Item: Britta will send a draft budget to Sabrina and Deanna this week for their review.

Next meeting is on June 21, 2018 from 6:00-8:00p.
Meeting adjourned at 8:00p.