Approved Date:
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Board President Signature:



HOOD RIVER VALLEY SWIM TEAM ONE-ON-ONE INTERACTIONS POLICY

PURPOSE:

One-on-One interactions present a risk for an Applicable Adult to abuse a minor athlete or initiate grooming behaviors to do so. This policy sets the expectation that if a one-on-one interaction is to occur, it is done in a way that is observable and interruptible by another adult. In prior policies this standard has been termed as "two-deep leadership."

This policy meets the intent and best practices of both USA Swimming and the US Center for Safe Sport Minor Athlete Abuse Prevention Policy (MAAPP) with respect to one-on-one interactions.

DEFINITION OF APPLICABLE ADULT: All USA Swimming non-athlete members and adult athlete members, participating non-members (for example, meet marshals, meet computer operators, timers, etc.), LSC and club adult staff, board members, and any other adult authorized to have regular contact with or authority over a minor athlete.

SECTION ONE: OBSERVABLE AND INTERRUPTIBLE

- I. One-on-one interactions, to include meetings, between a minor athlete and an Applicable Adult who is not the athlete's legal guardian must occur at an observable and interruptible distance from another adult unless under emergency circumstances.
 - A. If a one-on-one meeting takes place, the door to the room must remain unlocked and open.
 - 1. If available, the meeting must occur in a room with windows.
 - 2. The windows, blinds, and/or curtains must remain open during the meeting.
 - B. Meetings must not be conducted in an Applicable Adult or athlete's hotel room or other overnight lodging location during team travel.
 - C. A telephone call between an Applicable Adult and a minor athlete constitutes a one-on-one interaction and must be observable and interruptible by another adult.
- II. If a Mental Health Care Professional and/or Health Care Provider meets with a minor athlete in conjunction with participation, including at practice or competition sites, a closed-door meeting may be permitted to protect patient privacy provided that:
 - A. The door remains unlocked;
 - B. Another adult is present at the facility;
 - C. The other adult is advised that a closed-door meeting is occurring; and
 - D. Written legal guardian consent is obtained in advance by the Mental Health Care Professional and/or Health Care Provider, with a copy provided to the club.

SECTION TWO: INDIVIDUAL TRAINING SESSIONS

- I. Individual training sessions outside of the regular course of training and practice between Applicable Adults and minor athletes are permitted if the training session is observable and interruptible by another adult.
- II. An athlete's parent or legal guardian must be allowed to observe the training session.