

HRVST Grievance Procedure

Where to start with your concern

When making the decision to report a concern you have, it can often feel intimidating and overwhelming. Please use these guidelines to help you on the first step “Where do I report?”. Please use the provided links which will additionally help you get in touch with the appropriate people.

This list is not exhaustive. If you are not sure who to contact with a concern, please contact Safe Sport Staff at the National Office (safesport@usaswimming.org)

If your concern deals with any of the following:

- Peer to Peer bullying
- Adult to Athlete bullying
- Parent issues
- Violation of team rules and team code of conduct

Please make a report to our club. Contact the head coach hrvst.coach@gmail.com, and if your concern isn't resolved contact any board member.

If your concern deals with any of the following:

- Fraud
- Deception
- Recruiting

Please make a report through the USA Swimming National Board of Review.

If your concern deals with any of the following:

- Sexual misconduct
- Sexual Harassment
- Sexually Explicit/inappropriate communication thru Social Media

Please contact the US Center for Safe Sport to make a report. Use the online reporting form <https://safesport.i-sight.com/portal> , call (720) 524-5640 or find more information at www.uscenterforsafesport.org