# SwimTulsa Code of Ethics and Conduct for Swimmers and Parent

# PURPOSE:

The purpose of this code is to promote the best possible team and individual impression at all times, and to acknowledge each person's responsibilities as a member of our team.

## I. ACKNOWLEDGEMENT:

I, as a member of the SWIMTULSA SWIM CLUB, understand and will comply with the following guidelines as set forth by UNITED STATES SWIMMING, the OKLAHOMA SWIMMING COMMITTEE, and the SWIMTULSA SWIM CLUB.

II. GENERAL CONDUCT:

A. All participating team members shall abide by this CODE OF ETHICS AND CONDUCT.

B. All members will read and electronically accept the USAS Safe Sport Policy and handle it seriously and appropriately.

### Swimmer:

A. Team members will display proper respect and sportsmanship toward all teammates, coaches, officials, administrators, fellow competitors and the public. This includes promptly following instructions at practice times, meets and any team sponsored activities.

B. Team members will refrain from any illegal or inappropriate behavior that would detract from a positive image of the SWIMTULSA SWIM CLUB or be detrimental to its performance objectives.

C. Every ST swimmer is entitled to participate in a safe, supportive environment. As such, no athlete, parent or relative shall engage in activities intended to harm or intimidate any ST swimmer.

D. USA-S/ST policies on bullying and electronic communication can be found on the ST website under Safe Sport.

E. Any additional guidelines for SWIMTULSA SWIM CLUB members will be established by the coaches and the board of directors as needed.

### **III. IMPLEMENTATION:**

A. All team members are apprised in writing of this policy. Signature of the document by electronic acceptance constitutes unconditional agreement to comply with the CODE OF ETHICS AND CONDUCT of the SWIMTULSA SWIM CLUB.

B. Failure to comply with the CODE OF ETHICS AND CONDUCT as set forth in this document for the SWIMTULSA SWIM CLUB may result in disciplinary action under the provisions set forth.

IV. VIOLATION OF THE CODE FOR WHITE, BLUE, GOLD and SENIOR TEAM SWIMMERS:

At the discretion of the Head Coach any one or all of the following penalties will be applied:

A.. Swimmer may be scratched from the meet.

B. Swimmer may be sent home immediately from practice or meet at his own expense and if there is extra expense it will be swimmer's responsibility.

C. Swimmer may be suspended from the team until the swimmer and parents/guardians have had a conference with the Head Coach and appropriate disciplinary actions have been implemented.

I hereby agree to abide by the rules of conduct for the duration of my membership on ST set forth in Part II above and acknowledge that, should I violate any provisions of Part II, I will be subject to disciplinary action as set forth in Part IV, including suspension and/or dismissal.

**PARENTS:** The purpose of a code of conduct for parents is to establish consistent expectations for behavior by parents. As a parent/guardian, I understand the important growth and developmental support that my child's participation fosters. I also understand that it is essential to provide the coaching staff with respect and the authority to coach the team. I agree with the following statements:

- I will set the right example for our children by demonstrating sportsmanship and showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents, and all facilities.
- □ I will get involved by volunteering, observing practices, cheering at meets, and talking with my child and their coach about their progress.
- □ I will refrain from coaching my child from the stands during practices or meets.

□ I understand that criticizing, name-calling, use of abusive language or gestures directed toward coaches, officials, volunteers, and/or any participating swimmer will not be tolerated.

- □ I will respect the integrity of the officials.
- I will direct my concerns first to your group coach; then, if not satisfied, to the Head Coach.

I understand the above expectations and that my failure to adhere to them may result in disciplinary action.