



THSC Service Hours Summary
2019-20 Swim Year

Each THSC family that has at least one swimmer in a competitive squad is asked to fulfill a minimum number of service hours each swim year (a swim year is September through August). Your club is entirely operated by volunteers, and so each family’s support is critical to our continued growth and success.

While the Board understand that the service hour commitment is significant, if each family only does the minimum our club would not be as successful as it can be. For that reason, we encourage everyone to help as often and as much as possible!

The swim year is split into two seasons: a “short course” season from September through March, and a “long course” season from April through August.

The table below summarizes the service hour commitment for the entire 2019-20 swim year for all competitive squads. Our Junior and Olympic Way non-competitive squads do not have a service hours commitment, but are always encouraged to help.

For families with multiple swimmers, please note that your service hour commitment is based on the highest squad in which you have a swimmer.

Squads	SCY Season [Sep – Mar]	LCM Season [Apr – Aug]
Senior 1, 2, 3	30	20
Age Group 1 & 2	30	20
Age Group 3	20	10
Non-Competitive (Junior & OW)	0	0

Note: All Senior squad families are asked to work five (5) of their short course hours at the THSC-hosted Holiday Classic meet in December, and ten (10) of their short course hours at the THSC-hosted OSI Region XII Senior Championships in March.

Note: All Age Group squad families are asked work five (5) of their short course hours at the THSC-hosted Holiday Classic meet in December, and ten (10) of their short course hours at the THSC-hosted Round Robin meet in January.

Squad Changes During a Swim Year

If your swimmer is promoted to a higher squad during the swim year, then the service hour commitment in effect at the start of the swim year will apply for the remainder of the swim year.

Fulfilling Service Hours

Team service hours can be fulfilled at home swim meets and other team events, or by performing tasks or functions for the club. You should sign up for specific volunteer jobs at hosted meets on the THSC team website.

There are also a variety of tasks and functions that can be completed at home, on evenings and/or weekends.

Note: THSC members who are USA Swimming certified officials may only fulfill THSC service hours by working at Oregon Swimming competitions at which THSC athletes are competing.

Note: Hours worked as a lane timer at travel meets do not fulfill THSC service hours; our club is obliged to provide lane timers at these competitions.

Generally, one service hour is fulfilled with one hour of work completed.

Pro-rating Hours

Families joining THSC will have a minimum service hour commitment of 50% of the year's total. Once a family's membership extends beyond ninety (90) days, the service hour commitment is 100% of the year's total. Any outstanding service hour obligation must be paid upon termination of club membership. Unfulfilled service hours are billed at \$25 per hour short.

Reporting Service Hours

The processes for reporting your service hours and checking your service hour balance are unchanged. They can be viewed on the club's website under Members > Club Policies > Volunteer Service Hours (must be logged into the website to view).