

## **Tornadoes Swim Team Travel and Code of Conduct Policies**

As a component of USA Swimming's enhanced athlete protection program, each USA Swimming club and Local Swimming Committee (LSC, our LSC is Oregon Swimming Inc.) is required to establish and adopt a formal Team Travel Policy by 12/31/10. Team Travel is defined as overnight travel to a swim meet or other team activity that is planned and supervised by the club or LSC. In addition, each club and LSC is strongly encouraged to incorporate general code of conduct policies that coincide with Club and LSC travel policies, and are consistent with the USA Swimming Code of Conduct (Article 304, Sections 304.1-304.3.15). Inappropriate and unwanted behavior which is detrimental to the image and/or reputation of USA Swimming, a LSC, club, or the sport of swimming will not be tolerated, and may result denial of membership, censure, probation, suspension for a definite or indefinite period of time with or without terms of probation, fines or expulsion from USA Swimming, the LSC and/or club. Club and LSC travel policies must fulfill USA Swimming requirements (Article 305.5.A-D) and be signed and agreed upon by all athletes, parents, coaches and other adults traveling with the club.

The following Team Travel Policies have been developed and adopted by the Tornadoes Swim Team, effective 12/31/10:

- A. Club Travel Policies must be signed by all athletes, parents, coaches and other adults traveling with the club, to acknowledge agreement to abide by such. (Article 305.D)
- B. Team managers and chaperones must be members of USA Swimming and have successfully passed a USA Swimming-administered criminal background check. (Article 305.5B)
- C. Regardless of gender, a coach shall not share a hotel room or other sleeping arrangement with an athlete (unless the coach is a parent, guardian, sibling, or spouse of that particular athlete). (Article 305.5.A)
- D. When only one athlete and one coach travel to a competition, the athlete must have his/her parents' (or legal guardian's) written permission in advance to travel alone with the coach. (Article 305.5.C)
- E. Curfews for athletes shall be established by the team staff each day of the trip.
- F. Team members will display proper respect and sportsmanship toward coaches, officials, administrators, teammates, fellow competitors and the public at all times.

Tornadoes Swim Team athletes, parents, coaches and other club representatives also hereby acknowledge and agree to comply with the USA Swimming Code of Conduct (Article 304). The following constitute violations of the USA Swimming Code of Conduct:

- A. Violation of the right to compete provisions set forth in 301.1 through 301.4.
- B. Violation of the anti-doping provisions set forth in 303.3 or 303.4.
- C. Discrimination in violation of Part Five of the USA Swimming Corporate Bylaws or any other section of the USA Swimming Rules and Regulations, or in violation of Section 201(b)(6) of the Amateur Sports Act which requires that USA Swimming must provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, gender, or national origin".
- D. Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct.
- E. Any sexual conduct, advance or other inappropriate sexually oriented behavior or action directed towards an athlete by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the affairs or activities of USA Swimming (whether such adult is a member or not). Any nonconsensual physical sexual conduct, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA

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Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming.

- F. The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.
  - G. The use of illegal drugs in the presence of an athlete, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over, that athlete.
  - H. The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided.
  - I. The abuse of alcohol in the presence of an athlete under the age of 18, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over that athlete.
  - J. Physical abuse of an athlete by any person who, in the context of swimming, is in a position of authority over that athlete.
  - K. Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.
  - L. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official and which is related to any decision made by such official in connection with a USA Swimming-sanctioned competition.
  - M. Action, other than through general advertising, by a coach, owner, officer, volunteer, representative, or employee of a swim club, or a USA Swimming or LSC employee, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to leave that club, unless the acting party receives prior written approval to recruit or encourage the athlete to change affiliation from the designated club representative of the athlete's existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete's parent or authorized representative. General advertising includes any information that is:
    - 1. Distributed to an identifiable general population where there is a reasonable expectation that the majority of that population are not current members of USA Swimming, or
    - 2. Placed in or on any item that is sold.
- In the event of a violation of this section, a sanction may be imposed against any coach, owner, officer, volunteer, representative or employee of a swim club, or against any such club, or any combination thereof, as appropriate.
- N. Violation of any team misconduct rule as established by the USOC, USA Swimming, any Zone or LSC team authority.
  - O. Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.

I hereby acknowledge being provided the aforementioned written Tornadoes Swim Team Travel Policies, as well as the USA Swimming Code of Conduct. My signature on this document constitutes that I have read, understand and provide unconditional agreement to comply with the stipulations outlined in this document.

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Printed name of athlete, coach, parent or other club representative

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Signature of athlete/parent/guardian, coach, parent or other club representative

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Date