



## **YMCA of Columbia-Willamette Member and Guest Code of Conduct**

**Our Mission:** To put the Christian principles of love, respect, honesty, responsibility and service into practice through programs that build a healthy spirit, mind and body for all.

**Vision:** Igniting the Passion for Excellence: Spirit, Mind and Body.

**Culture of Inclusion:** The YMCA of Columbia-Willamette staff, volunteers, members, participants and guests thrive in culturally diverse and vibrant communities. The YMCA of Columbia-Willamette embraces all individuals and families and is inclusive and welcoming to all people. The YMCA believes that, in a diverse world, we are stronger when we are inclusive, when our doors are open to all, and when everyone has the opportunity to be part of the YMCA mission and our cause. Our staff and volunteers are members of these communities we serve and are integral to ensuring that the YMCA of Columbia-Willamette remains a vital resource to our members.

The YMCA of Columbia-Willamette is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, all individuals are asked to act appropriately at all times when in our facilities, or participating in our programs.

We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Members Code of Conduct outlines prohibited action, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs. Prohibited actions that may result from immediate removal from the site and further consequences include:

- Using or possessing alcohol or illegal chemicals (including Marijuana) on YMCA property, in YMCA vehicles, or at YMCA-sponsored programs.
- Smoking on YMCA property-the YMCA and its property is a smoke-free environment. (this includes vaping)
- Carrying or concealing a weapon or any device or object that may be used as a weapon

- Harassment or intimidation by words, gestures, body language, swearing, name-calling, fighting or shouting
- Sexually explicit conversation or behavior; any sexual contact with another person
- Inappropriate, immodest, or sexually revealing attire. Members/Guest and participants are expected to dress in "family friendly" attire covering all private areas.
- Viewing and/or sharing inappropriate material on YMCA property
- Theft or behavior that results in the destruction or loss of property
- Loitering within or on the grounds of the YMCA
- No cell phone use in the locker rooms
- YMCA of Columbia-Willamette is a mandatory reporter regarding Child Abuse
- Members and guests must supervise children/dependents as outlined in our youth policy.
  - Members and guests must respect peanut free zones in the facility.

In addition, The YMCA of Columbia-Willamette reserves the right to deny access or membership to any person who has been accused or convicted of certain crimes including those involving sexual abuse offenses, or is or has been a registered sex offender.

Members and guests are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the behavior to a staff person or supervisor on duty.

YMCA staff members are eager to be of assistance. Members and guests should not hesitate to notify a staff member if assistance is needed. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked and report any safety concerns.

The Branch Executive will investigate all reported incidents. Suspension or termination of YMCA membership privileges may result from a determination by the Branch Executive if in his/her discretion a violation of the YMCA of Columbia-Willamette's Member Code of Conduct has occurred.