

# Flyers Aquatic Swim Team, Inc.

## Code of Conduct

The mission of the Flyers Aquatic Swim Team, Inc. ("FAST") is to encourage participation and the pursuit of excellence in all aspects of swimming. FAST grants the privilege of membership to individuals and their families who are committed to that mission. The privilege of membership may, therefore, be denied or withdrawn by FAST at any time where FAST determines that a member or prospective member's past or current conduct or the conduct of his or her parent(s) or guardian(s) is inconsistent with the mission of the organization and/or not in the best interest of FAST or the sport and those who participate in it.

**With respect to such conduct, please answer the following questions:**

Has the member or prospective member ever been suspended or expelled from school?

Yes  No (if Yes, please attach explanation)

Has the member or prospective member ever been asked or required to leave a sports team or club because of his/her conduct or the conduct of his/her parent(s)/guardian(s)?

Yes  No (if Yes, please attach explanation)

**In order to assist all members to better serve the interests of those who participate in swimming, FAST has adopted this Code of Conduct which supplements any and all requirements, policies, and regulations of USA Swimming. Any member or prospective member may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from FAST if such member violates the provisions of the Code of Conduct, (or any policies, requirements, or regulations of USA Swimming) or aids, abets or encourages another person to violate any of the provisions of the FAST Code of Conduct.**

***The following shall be considered violations of the FAST Code of Conduct:***

1. Discrimination which conflicts with FAST's ability to provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, gender, or national origin".
2. Any sexual conduct, advance or other inappropriate sexually oriented behavior or action directed towards an athlete by a coach, athlete member, or other non-athlete member, or any other adult participating in any capacity whatsoever in the affairs or activities of FAST (whether such adult is a member or not). Any nonconsensual physical sexual conduct, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a FAST-related activity by any person participating in the affairs or activities of FAST (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of FAST.
3. The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.
4. The use of illegal drugs by an athlete, coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over an athlete.
5. The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided.

6. The abuse of alcohol in the presence of an athlete under the age of 18, by a coach, official, trainer of, or a person who, in the context of swimming, is in a position of authority over that athlete.
7. Physical abuse of an athlete by any person participating in the affairs or activities of FAST, whether such person is a member or not.
8. Any act of fraud, theft, deception or dishonesty in connection with any FAST-related activity.
9. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any of the FAST coaches, staff members, board members, athletes, parents, or any other person participating in any capacity whatsoever in the affairs or activities of FAST (whether such person is a member or not.) This includes any statements made by a FAST member (swimmer, parent or guardian), coach or employee by way of Facebook, Twitter or by any other electronic media source.
10. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official and which is related to any decision made by such official in connection with a USA Swimming-sanctioned competition. This includes any statements made by a FAST member (swimmer, parent or guardian), coach or employee by way of Facebook, Twitter or by any other electronic media source.
11. Violation of any team misconduct rule as established by the USOC, USA Swimming, any Zone or LSC team authority.
12. Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of FAST, USA Swimming, a LSC or the sport of swimming.

**Parent/Guardian of athlete members below the age of 18 and all athlete members 18 years of age or older must sign below to indicate they have read and agree that all members of the family (to include all athletes, non-athletes, parents, and guardians) will abide by the FAST Code of Conduct and any and all requirements, policies, and regulations of USA Swimming. Any violation of the Code of Conduct should be reported immediately to a member of the FAST Coaching Staff or the FAST Board of Directors.**

Parent/Guardian Name: \_\_\_\_\_ Parent/Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Athlete(s) (18 years of age or Older):**

Athlete Name: \_\_\_\_\_ Athlete Signature \_\_\_\_\_

Date: \_\_\_\_\_

Athlete Name: \_\_\_\_\_ Athlete Signature \_\_\_\_\_

Date: \_\_\_\_\_