



Family Requirement Policy

All meets within Pacific Swimming are hosted by swim clubs, this is part of the program for competitive swimming. Meets are fundraisers for teams; hosting a meet supports local participation so we and other teams in the area don't have to travel so far to attend them. With this in mind, the **required work hours** for our team not only helps us, but supports the competitive swim program for the whole Monterey/Santa Cruz area, and makes it a better program for your child.

To host or co-host a meet, families are **required to work** in all areas: meet director, clerk of course, officials, timers, head timers, hospitality, snack bar, marshals, Costco runners, and facilities (trash collection and bathroom stocking). Many of these positions are easy to learn and requires no experience. But, it takes the manpower of a whole team to pull it off. If done well, participating teams come back year after year. For us, it can be a good source of income, thereby allowing us to keep our dues to one of the lowest in the Monterey Bay.

The Family Requirement Policy is as follows:

- 1) **Required work hours will be earned while working at the mandatory meets- Senior Meet and CVALS.** The Senior Open Meet over is normally held over President's weekend in February, and CVALS, is usually the first weekend in August. We'll notify everyone of these dates as soon as they are locked in. **Families will be needed in all areas** that were mentioned and underlined above.
 - a) You are required to work half of your work hours at the Senior Meet and the other half at CVALS
 - i) Beginner families are required to work a minimum of 4 hours at each of these meets
 - ii) Junior/Pre-Senior/Senior families are required to work a minimum of 7 hours at each of these meets
 - iii) You can trade hours with another family- you must communicate this to both Bobbi and Trish
 - iv) You can pay someone else to complete your hours- you must communicate this to both Bobbi and Trish
 - v) If you do not complete your minimum hours you will pay a \$350 buyout fee subject to each mandatory meet- Senior Meet and CVALS
- 2) The **required work hours** are based on which group your swimmer is in. If your family has multiple swimmers, the hours are determined based on your highest level swimmer. These hours are to be completed within the swim season, September 1st to August 31st of the following year. Hours are not transferable to the following season. If you have a balance of **required work hours** at the end of the season (August 31st), your account will be charged at \$25/hr, and be billed with your September dues. **Your required hours are not waived or prorated if you go on Inactive status.** (For more info on Inactive status, see our Financial Information and Dues sheet under the tab "Parent Info.")
 - Beginners: 8 hours
 - Juniors/Pre-Seniors/Seniors: 14 hours

Other opportunities to earn **required work hours** or credits are listed here. (one work hour = one credit). See below for a description of these opportunities.

- (1) Bringing tents to swim meets and/or taking down the tents after swim meets and bringing them back
- (2) Family Buddy for new families at meets (2 credits/day)
- (3) Serving as a Coordinator for ACSC

- 3) **Every family will time (or perform an equivalent duty) at each meet your swimmer swims. Job duties at these meets do not apply towards your required work hours, instead you earn Swag Points (see below). When you enter your child into an away meet, you are agreeing to time for that meet.** If you have signed up and your child cannot make the meet due to illness or other unforeseen circumstances, please contact the Team Coordinators and post on the Facebook page for a replacement as soon as possible. This way our Team Coordinators can assist with finding a replacement or possibly making adjustments to the job duties for the meet. If you no-show for your job duty your account will be billed \$50.00, which will show on your statement with the next billing cycle. A sign-up sheet for timing will be posted online attached with a deadline. If you fail to sign up by the deadline (usually 1-2 days before the start of the meet) and your child is enrolled to swim at that meet, a job duty will be assigned to you.
- 4) **Swag Points-** Each time you perform a job duty at any meet you will earn hours, which are equivalent to swag points. You will earn one Swag Point for each hour timed.
 - i) If you and another one of your family member times for a particular meet- you will earn 2 swag points
 - ii) These swag points can be redeemed for either an ACSC towel, long sleeve shirt or short sleeve shirt
 - (1) Towel= 25 swag points
 - (2) Long sleeve shirt= 30 swag points
 - (3) Short sleeve shirt= 20 swag points

If you have any questions, please contact our ACSC Coordinators, Bobbi Domingos, at, bobbi_domingos@yahoo.com, or Patricia Strock at jtmstrock@gmail.com.