



## Swim Instructor / Coach

No swimming experience necessary. We are hiring to fill 12-18 positions. Priority will be given to those who apply by Thursday, August 5<sup>th</sup>.

**Candidates of diverse identities and backgrounds are strongly encouraged to apply.**



### The Program

We are different than traditional learn to swim programs because we incorporate games and play to teach swimmers skills that translate into swimming and self-rescue. Our program model is effective and responsive to the needs of less-traditional swim lesson participants because we address the barriers that have historically prevented BIPOC from generally participating in swimming. We love to hire coaches who resemble our participants—allowing participants to see themselves in their coaches and therefore are comfortable participating. We coach through fun and games and encourage swimmers to try the skills that are necessary to learn to swim because they are having fun.

### Job Description

Metro Aquatics is searching for 12-18 new, enthusiastic swim lesson instructors and coaches who enjoy working with youth. We will host swim lessons at various locations around Tacoma. We will pay for and provide all successful applicants with lifeguarding certification and full training.

### Requirements

- Some swimming experience, however, no competitive swim experience required. You should be able to swim and tread water strong enough to pass the Lifeguard test. (If you do not know if you meet the requirement, apply and we can find out.)
- Must be energetic and enthusiastic!
- Enjoys working with youth and is good with kids!

### Compensation

Hourly Pay range of \$17 to \$20 dependent on experience.

EQUAL OPPORTUNITY: All qualified persons will be considered for employment without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factor.

This position is filled and managed by Further Consulting, LLC. Interested candidates please apply through our Indeed Application which can be found here: <https://tinyurl.com/metroswimlessons>

Please contact Yien Folino at [yien@metroaquatics.org](mailto:yien@metroaquatics.org) with any questions. We look forward to hearing from you!