



## Phase 2 Mary Wayte Pool Reopening COVID-19 Workplace Requirements

### Phase 2:

***Reopening Mary Wayte Pool with COVID-19 Plans that allow participation in aquatic activities which can be performed safely and with social distancing requirements.***

Prior to reopening all pools are required to develop and post at each site a comprehensive COVID-19 exposure control, mitigation, and recovery plan. The plan must include policies regarding the following control measures: PPE utilization; on-site social distancing; hygiene; sanitation; symptom monitoring; incident reporting; site decontamination procedures; COVID-19 safety training; exposure response procedures; and post exposure incident recovery plan. A copy of the plan must be available at each center during all activities and available for inspection by state and local authorities.

### COVID-19 Site Supervisor

1. OCA will designate on-site COVID-19 Supervisor for all hours of operation. Supervisor must always be present during all recreation activities.

### COVID-19 Safety Training

2. Prior to opening the facility and allowing activities to occur, all staff will be required to undergo safety training to explain protective measures. This will include logging all participants in programs, temporal scans of all participants and staff, social distancing measures as well as traffic patterns into and out of the building during programming, participant drop off and pick up locations and safe social distancing of any spectators.
3. Training will be documented to ensure all staff have been given the most current information.
4. COVID-19 safety requirements will be posted at each facility.

### Social Distancing

5. To reduce social distancing, all participants must arrive at the facility in swimming attire with caps and goggles if they desire. Any equipment needed for participation in activities – kickboards, pull buoys, hand paddles – will not be provided by the facility. Locker rooms will be open only for participants to relieve themselves and masks will be

required while in the locker room. On deck showers will be available for all participants prior to entry into the pool.

6. Racks and shelves will be provided for participants to store their belongings.
7. All competition pool participants will be required to exit the building via the west door. Family pool participants must exit the building through the east door.
8. Lap lanes will be limited to two swimmers per lane unless they are part of the same family.
9. Any spectators will be required to maintain a six-foot distance from any other spectators. Bleachers will have designated seating demarcations.

#### **Personal Protective Equipment (PPE) – Employer Provided**

10. OCA will provide disposal gloves as well as reusable face shields and face masks to all employees and provide disposable masks to participants. Employees will be required to wear gloves and masks during all lifeguarding activities and face shields when working directly with swimmers.
11. Employees will be assigned face shields and reusable masks and are responsible for their upkeep and cleaning.
12. OCA will provide all lifeguard staff with safety equipped fanny packs that will include gloves, pocket masks for CPR, and gauze and band aids for first aid.

#### **Sanitation and Cleanliness**

13. Soap will be available at all sinks and staff will be encouraged to wash their hands frequently throughout their shifts
14. Hand sanitizers stations will be available for staff to use throughout their shifts. We will also have hand sanitizer stations for customers and participants.
15. Required hygiene practices will be posted in all staff areas and in all customers areas as well: washing hands with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol, cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, hand rails, machines, shared tools, door knobs; covering mouth and nose when coughing or sneezing as well as other hygienic recommendations by the CDC.
16. Disinfectants will be made available to workers throughout the pool and cleaning supplies are frequently replenished.
17. Disinfection of all common areas every 30-minutes including all restrooms, locker rooms, handrails, door handles, and bleacher area.
18. If an employee is feeling sick and goes home, the area where that person was working should be immediately disinfected

#### **Employee Health/Symptoms**

19. OCA currently has a no tolerance for illness policy. If an employee is sick, they must remain at home after notifying their immediate supervisor. If an employee has been in

close contact with a confirmed positive case, notify their supervisor immediately. If an employee develops symptoms of acute respiratory illness, they must seek medical attention and inform their supervisor.

20. If an employee has a family member at home with COVID-19, notify your supervisor immediately.
21. Staff that self-identify symptoms of fever, coughing, or shortness of breath each day, before, during, or after their shift.
22. If staff have symptoms of acute respiratory illness (i.e. fever, cough, shortness of breath), they must stay home and not come to work until free of symptoms for at least 72-hours without the use of medicine, as recommended by the CDC.
23. Employees will have their foreheads scanned upon their arrival at work with a temporal thermometer. If the employee has a temperature above 100.4 degrees, they will be sent home.
24. Any employee confirmed to have COVID-19 infection, we will inform other staff and customers of the possible exposure and will have to maintain confidentiality as required by the Americans with Disabilities Act. We will follow all recommendations of the CDC.
25. A daily log of all staff, customers, and visitors will be maintained at the front counter.