**BELLINGHAM BAY SWIM TEAM**

**February 22, 2016**

**Meeting was called to order at 6 pm.**

**Present:**

Board members: Clint Carlton, Christina Boyd, Lynne Vagt, Hui-Ling Chan**,** Sean Muncie, Daryl Smith, Wha Kim, Karla Flaming, Jen Rubio

Guests: Howard Leung, Marci Hardi

**Call to Order – 6 pm**

**Old Business**

**Minutes** for previous meeting still pending. Clint will follow-up to get them.

Bellingham Bay Marathon – First meeting is in March. No further information at this time.

**USA Swimming Sports Development Consultant**, Bill Krumm will be here for Board Seminar and Parent meeting on March 14. Board will meet from 5 – 6, and parent meeting will be at 6. Sean will secure meeting space and send out information. Christina will arrange dinner for Board meeting.

**Update on 2016 Swim-a-thon** (Marci Hardy) - All information is out and donations are coming in. TU is set-up. Marci will send out an email explaining off-line donations.

**Winter Challenge income** is not yet available. Karla will send it out soon.

**2016/17 Payment methods:** Discussion of use of credit cards for collection of dues and meet fees during 2016 – 2017 season. Hui-Ling and Wha will look into what other clubs are doing and into the costs of TU and PayPal.

**Storage shed for team equipment** – Sean will take care of acquiring a storage shed for use on deck by the end of April.

**Other equipment** – Discussion of need for starter for north end starts. Board agrees that it is cost prohibitive. Issue dies.

Howard continues to maintain other equipment. Discusses using the BHS starter for now because of cost. He has done maintenance on the timing console, saving us a great deal of money over the cost of sending it in for maintenance.

**Coach’s Update:**

Distance meet showed good improvements across practice groups.

Long course schedule is coming along. Will be set by next meeting. Currently considering two June meets in eastern Washington.

There will be three long course practices in Surry for swimmers going to Senior Sectionals. May consider additional practices during the spring.

**New Business:**

**Bonuses for assistant coaches:** Discussion of proposal from Coach Sean. Further discussion about making sure we have contract for Hans. Sean will initiate process. Discussion of bonuses is deferred until next meeting pending development of contract, and discussion of policy/process for bonuses. Suggested that we ask Bill Krumm to discuss what other clubs do regarding medical insurance.

**Summer LC Championship Meets** are scheduled across the country. Hu-Ling will look into possible housing options on Stanford campus for Futures meet.

**USA Diving Proposal** – Discussion deferred to next meeting.

**Technology Purchases** – In response to proposal from Coach Sean, Board moves and approves expenditure of up to $1200 for IPad, TV, case, and appropriate storage and protection devices .

**Banquet/Awards** is set for April. Discussion of allowing swimmers to have a vote in at least one award, but still allowing coach to make final determination. Suggestion of club awarding academic athlete scholarship. Christina will look into NCAA rules.

**HR Committee** will create blank head coach evaluation form for next meeting so that Board can review, revise, and approve a tool for future head coach evaluations.

**Next Board Meeting** - March 21, 2016 6PM