Bellingham Bay Swim Team

Carl Cozier Elementary

Date:3-20-2018

*Our Values: The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

*Our Mission: The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

*Our Vision: To create and sustain a culture of excellence where each individual understands they contribute to something greater then themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

**Bellingham Bay Swim Team Board Meeting Norms**

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

***Call to Order***

**Old Business:**

1. Approve last Months Minutes-Action
* January minute will approve in April meeting

Sponsorship goal -$25000 .

 If not achieving the goal the swim-A-Thon requirement for each swimmer will maintain $250

**New Business:**

1. Banquet- Shannon Logan to provide update-Discussion
* The banquet is Thursday, April 19th at the LDS Church gym on James Street –Same place as last year.
* Shannon already booked photo both - $175
* Decoration – Swimming pool theme
* Catering choices-

1. Chipotle Mexican - $13.5 per person- set up by Chipotle - not including dessert – 1 week in advance

2. Danielle’s Catering – BBQ- Adult -$10 12 & under $5 Catering fee is 18 % +tax . Need two weeks out.

3. QQ Li’s Chinese Cuisine - $6 per person. Everything will be inclusive, except for dessert. There will be 4 dishes to choose from and a gluten free choice will be provided as well.

* Seniors will choose which food they prefer.

\*  The banquet is Thursday, April 19th at the LDS Church gym on James St – same place as last year.

1. Swim-a-thon update- Discussion
* Turn on USA swimming online donation site 2/1/2018
* Kick-off – 3/21/2018 - 5:45 pm at pool
* Event date 3/21/2018
* Team Goal - $28000 Bonus prize - $31000
* Bowling party – the swimmer who raises $275 + will be able to attend bowling party
* Incentive and prizes – I-pad and more
* Halfway incentive – Idea- Birch Bay Waterslides (about $14 per person)–

More details to come

* Bellingham Bells Game if reaching goal - $5.50 /ticket – TBD
* If not achieving the goal of $25000, the swim-A-Thon requirement for each swimmer will maintain $250. Clint will give the update to at the beginning of the April
1. Coaches Contracts-Discussion

Need to discuss more in details on renewal the contract – Jay, Han and Heather

1. Open CD with Capital One Discussion possible action

Approved - Nancy will open $50k – 1year @ 2 % APY in April – Bank- TBD

1. February Financials-Discussion
* Head coach moving allowance – need to include in the new contract
* Feb. 2018– loss $5060.78– No funds from any fundraiser was deposited
* YTD - Net income $7970.92
1. Setting up a safe sports clinic-Discussion
* Ideas:

Brad – present to male swimmers

Paulina – present to female swimmers

* Heather will find out more information in details. For instance – Athletic protection
1. Bag sale fundraiser-Discussion – Next meeting
2. Coaches update-Discussion
* Body language matters -Geno Auriemma – YouTube

- Body language is most important for any sport. It can show how engage the athletic to the game and team

* Nathan Adrian 1200 Free Press Conference- YouTube

- Team Culture – involvement, Awareness, Environment struggle (process not result), Work Ethic, Passion Driven

* Group Restructure-

-Based on – respect process, ownership, awareness, and attitude.

Group A - 12 swimmers - starting at 5:15 PM - 3 lanes

Group B – 20 swimmers - starting at 3:45 PM - 6 lanes

1. February Financials-Discussion (attached doc)
2. Admin Report-Discussion
* March – total participants - 108 swimmers. Four more will leave in April

(3 from age group and 1 from senior)

* Meet Report :

Winter Challenge - Net profit $5108.32

February Distance – Net profit $220

Last Chance Challenge – Estimated profit of about $7000, detailed report next month

* Work Share report – Hours worked Sept – Feb 2018 – 4079.75 hours
* Travel – Now team travel this month

- Updated: Washington Open- 25 swimmers attended, with 11 swimmers traveling with the team – Total expenses - $3765.54 Total income - $3769 Net profit $3.46

* Last Chance Meet – 476 Splashes
* Billing Report – ACH - deposited into WECU account correctly
* Special Project –

- Club Recognition – We have already reached level 3 club recognition. We only need 6 more points in Athlete Development in order to achieve level 4. We might be able to achieve SILVER level through the Club Excellence program

- Epi-Pen Update- Heather has been communicating with PNS Safe Sport Chair regarding this and his recommendation is to have a parent assistant who is allowed access on deck during swim meets in case of an emergency.

* Bronze- No Tuesdays and Thursdays.
* Assistant Coaches – In order to utilize coach Kevin for Bronze group, Heather needs to prepare a proposal to age group coach to get approval. There is no extra budget.
1. Dividing up Bronze group-Discussion – Next meeting