

# Bellingham Bay Swim Team

## Carl Cozier Elementary

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*Our Values: The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

*Our Mission: The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

*Our Vision: To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

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Date:4-23-2018

### **Bellingham Bay Swim Team Board Meeting Norms**

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

### **Call to Order**

#### **Old Business:**

1. Approve last Months Minutes-Action - **Approved**
2. Back to Pool update-Discussion - **Met with school district on 4/26 and still waiting for YMCA to reply**
3. Swim-a-thon update-Discussion – **It was a successful event and we have raised \$23k and more to come. Thank you to our coordinators, Jan and Chris Kundsén, for their hard work.**
4. Ally Fell Open water swim update- Discussion -

#### **New Business:**

1. Bellingham Bay Marathon update- Discussion
2. Treasures report- Discussion – **Swim-A Thon- for April, collected fund of \$4825 was reported. Rest of the fund will be in May's financial report which should be \$26k or plus. Total income for April is \$17556. On expenses side, the team spirit expense (banquet) and Snohomish meet charges were both posted in April. Therefore, the total expense is \$7000 higher than last month.**
3. Admin report- Discussion  
**We lost 5 swimmers this month; however, Heather contacted a few people on the wait list and hopefully we can recruit some swimmers.**  
**Last Chance Challenge: our net profit is \$6087.04**  
**Banquet: net profit is \$(342.59)**  
**Team Photos: It will be beginning of June. Date will be announced.**
4. Coaches report- Discussion –

- Summer schedule will start on June 18<sup>th</sup> and will be added to the newsletter.
5. Personnel-Head Coach contract-Action - Approved
  6. Bylaws qualification for BOD-Discussion/Possible Action
    - a. Minimum length of time on team
    - b. Volunteer hours required for BOD members
  7. Summer League update-Discussion/Possible Action
- We have 9 people register so far. Heather is working on getting brochures printed and placed at Arne Hanna. Will also hand out flyer to parents at the end of lesson sessions.