

Bellingham Bay Swim Team
Board of Directors Meeting
August 27, 2020
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honestly, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Fuhrman

Vice President: Cassandra Reid

Treasurer: Nancy Chen

Secretary: Susan Costanzo

Clint Carlton

Coach Chris Coghill

Coach Rhonda Stouder

Administrator: Suzanne Loeffelholz

The meeting was called to order at 4:30.

Old Business:

1. The minutes of the July 23 meeting were approved as written.

New Business:

1. Administrator's update

Suzanne updated the board on the progress with registration for the 20-21 season. Thirty-three swimmers are currently signed up, and registration is ongoing. There have been some registrations that have not included the team uniforms, and she will contact them to clarify the need to do so.

Thus far, the Blackfish Challenge has brought in \$4,700. The remainder will be billed to families who have not provided the minimum \$100. The total should reach approximately \$9,000 plus \$1,000 in a matching gift from the Bill and Melinda Gates Foundation.

2. Coach updates

a. Coach Chris reported on the status of pool space. It is reliable if imperfect.

b. Chris Purdy has accepted the job as Head Age Group Coach for the gold and junior swimmers. He will also assist Brad Jones with Senior B dryland. There was also discussion of possible dryland for the junior and gold groups.

The board voted to approve the contract to hire Chris Purdy as Head Age Group Coach.

c. Coach Chris was pleased with swimmer enthusiasm at Lake Padden but is glad to be moving to pools. Gold and junior practices at the lake may continue through September 5.

d. Coach Chris reported on the pools. The team has a month to month commitment through September at the Fidalgo pool. The Bellingham Athletic Club is being very generous and excited to have the team swimming there. The team will open the pool in the morning. No parents are allowed inside. Coach Chris will encourage the Club to provide a written contract. Only Juniors are continuing at the country club.

The board voted to continue the contract with Fidalgo through September.

3. Marathon discussion

The marathon will be virtual this year. Peace Health has donated \$15,000. Registration has been reduced to \$40.

4. Financial update

Nancy Chen submitted a revised budget for 20-21. She currently expects a deficit of \$37,000. That figure is based on an expectation for 67 swimmers, and the final number will affect the actual expenses. Likewise, the deficit will depend on the reopening of Arne Hanna because the Fidalgo pool is considerably more expensive. Even if AH reopens, the team may need a second pool, given Covid restrictions. Nevertheless, BBST has very strong reserves and should be fine even if the deficit is larger than budgeted.

Meeting was adjourned at 5:30.

The following motions were passed via email since the July board meeting:

1. On July 31, 2020, the board voted via email to approve the contract with Fidalgo Bay pool. BBST will pay for mileage and a lifeguard, and swimmers will be billed \$17 per hour on top of the reduced dues.

2. On August 8, 2020, the board voted via email to accept changes to the 20-21 Financial Contract for swimmers and their families.