

**Bellingham Bay Swim Team**  
Board of Directors Meeting  
December 4, 2020  
Virtual

**Our Values:** *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honestly, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

**Our Mission:** *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

**Our Vision:** *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

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### **Bellingham Bay Swim Team Board Meeting Norms**

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

### **Attendants:**

President: Chris Fuhrman

Vice President: Cassandra Reid

Treasurer: Nancy Chen

Secretary: Susan Costanzo

Clint Carlton

Coach Chris Coghill

Coach Chris Purdy

The meeting was called to order at 3:30.

### Old Business:

1. The minutes from the October 20, 2020 meeting were approved as written.

### New Business:

1. Administrator's update

Coach Chris Purdy has assumed the role of team Administrator. Families have been billed for 2020-21 PNS registration.

## 2. Coaches' update

a. Coach Chris reported on the status of meets. The planned Midland meet was closed to outside teams, so BBST won't be travelling there in January. The invitation will be extended again later. All of our LSC meets have been cancelled through the end of 2020.

b. The Lynden pool is working out well, especially after another lifeguard was hired. The new operator of the facility is Forge Fitness. BBST is working on a rental contract with Forge to begin on Jan 1, 2021 through August at \$5,000/month (the current amount). Because Forge has no experience with pool operations, they will be using our current plan.

c. Given the recent meet cancellations, USA Swim is hoping to add competitions into the regular schedule in 2021.

d. The coaches have finalized the holiday swim schedule and will share it with the team.

## 3. October financials

Chris Fuhrman reported for Nancy Chen. The net income year to date as of the end of October shows a net loss of \$24,000, which is normal for this time of year. Funds raised by the fall marathon have not yet been received.

## 4. Aly Fell

Suzanne Loefellholz would like board input on the Aly Fell meet for summer 2021. The board and coaches would like to hold the meet. A tentative date of August 2, 2021 seems best. Chris Fuhrman will check with Suzanne on the feasibility of that date.

5. The next board meeting will be held on Friday, January 8, 2021 at 3:30.

6. If a new contract for the Lynden pool is ready for approval, the board will vote via email.

Meeting was adjourned at 3:56.