

Bellingham Bay Swim Team
Board of Directors Meeting
April 23, 2020
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honestly, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Fuhrman

Vice President: Cassandra Reid

Treasurer: Nancy Chen

Secretary: Susan Costanzo

Clint Carlton

Coach Brad Jones

Coach Rhonda Stouder

The meeting was called to order at 5:03.

Old Business:

1. The minutes of the February 24 meeting were approved as written.

New Business:

1. The board briefly discussed the membership dues for May 2020.
2. Head coach search

The head coach search is moving forward. A contract has been offered to the potential candidate, who will be visiting Bellingham in mid-May.

3. Financial update

The board discussed the financial statement since September 1919. Nancy Chen reported that the team is currently in the black, although a number of expenses and income from the Last Chance meet in Snohomish are still pending. Travel costs for the year should be down because of meet cancellations. The team is currently not paying rent. Over all, the team should finish out the fiscal year slightly ahead. The board discussed the status of the Blackfish Challenge, which was not held as usual. The issue will be revisited at later meeting.

4. Meet bids for 2020-2021

The board agreed that meet bids for the 20-21 season should remain the same as last year. The bid will include two home meets, the October Challenge and Winter Challenge. A third meet, the Last Chance meet, will be bid for the end of the short course season. The board is still exploring options for the location of that meet. Rent for the Snohomish pool has risen. Nancy will email Kamiak to find out about the possibility of using that pool, although it is still possible that Snohomish will be used.

5. Aly Fell

The board discussed the likelihood that the Aly Fell open swim meet will take place. Suzanne posted the uncertainty online so potential registrants will be aware. Most of the upfront work has been done, but not many expenses have been incurred yet. The board will discuss it at the May board meeting.

6. 2020 Bellingham Bay Marathon

The contracts have been signed with Snohomish County Running Company. There's some uncertainty for this event too because of covid restrictions. Many other marathons have been cancelled, so by September there may be more demand. At the same time, some marathons have been rescheduled for fall, and potential BBM runners may have already committed to them.

7. Last Chance Meet 2020 financial results

The meet netted almost \$3,500 for BBST. More swimmers participated, but rent was higher and concessions were lower.

Meeting was adjourned at 5:25.

An executive session followed.