

**Bellingham Bay Swim Team**  
Board of Directors Meeting  
January 8, 2021  
Virtual

**Our Values:** *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

**Our Mission:** *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

**Our Vision:** *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

---

**Bellingham Bay Swim Team Board Meeting Norms**

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

**Attendants:**

President: Chris Fuhrman

Vice President: Cassandra Reid

Treasurer: Nancy Chen

Secretary: Susan Costanzo

Clint Carlton

Coach Chris Coghill

Coach Chris Purdy

Coach Rhonda Stouder

The meeting was called to order at 3:03.

Old Business:

1. The minutes from the December 20, 2020 meeting were approved as written.

New Business:

1. Administrator's update – Chris Purdy

All swimmers were registered with PNS in December, and non-athletes were registered with PNS last week. One gold swimmer was added to the team, and the silver group has one person on the waitlist.

## 2. Coaches' update – Chris Coghill

a. LSC coaches meet on Monday and are waiting for state guidance regarding competitions.

b. Federal Way sectionals have been cancelled. A meet in Florida that the team attended in 2019 has been scheduled for March 21. There's also a meet in Arizona, although the Florida meet is preferred. Individuals would handle their own travel to Florida.

c. The team would like to hold the annual meet at the Snohomish pool. Clint will finalize the paperwork. Nancy noted that the deposit is due in early February, and she will review the pool's cancellation policy.

d. Forge Fitness has guaranteed the team its current pool times in Lynden for January and February at \$3,000 per month. Forge wants some pool access beginning in March, so the team will renegotiate the contract. The team and the gym have also discussed a reciprocal discount. Forge already offers a 20% discount to BBST families. The board approved a motion to give Forge families that become new BBST members a 20% discount on monthly dues for their first year.

e. As of Monday, AHAC is adhering to more severe restrictions than LSC and state guidelines. Although the team will continue the current contract through February, there will be efforts to persuade AHAC to expand to 4 swimmers per lane and longer practices that correspond to new guidelines in March. If AHAC doesn't change its restrictions, the team may seek more pool time in Lynden.

f. Spring swim break is scheduled from March 29 through April 9.

g. Some BBST alums are returning on breaks to swim with the team. The board approved a motion to charge these swimmers \$20 for up to 2 days, \$75 for one week, and \$125 for two weeks.

## 3. The board voted to approve the 2019 tax statement.

## 4. Bellingham Bay Marathon

Registration has opened for the 2021 Bellingham Bay Marathon. This year the event will occur over two days. The 5 and 10 K runs will be held on Saturday, September 25, and the half and full marathon will take place on Sunday, September 26. A permit has not yet been granted.

## 5. Aly Fell

Suzanne Loefellholz has had no word from US Masters about their participation this year. The city has not yet granted a permit for the event. Nancy Chen noted that Suzanne will be out of town on the proposed date of August 2.

Meeting was adjourned at 3:44.