

Bellingham Bay Swim Team
Board of Directors Meeting
July 23, 2020
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Fuhrman

Treasurer: Nancy Chen

Secretary: Susan Costanzo

Clint Carlton

Coach Chris Coghill

Coach Brad Jones

Coach Rhonda Stouder

Administrator: Suzanne Loeffelholz

The meeting was called to order at 5:18.

Old Business:

1. The minutes of the May 27 meeting were approved as written.

New Business:

1. Team membership enrollment.

The board discussed enrollment for the upcoming season, For the time being, swimmers will sign up for the group in which they are currently enrolled, although some changes may be made later. The board agreed to waive any remaining volunteer hours from last season, given that some families may have expected to complete them during the Ally Fell. Suzanne will be reviewing and updating the contracts. Given the ongoing uncertainties, she will add Covid clauses.

2. Coaches updates

a. Coach Chris reported on the status of the Age group coach search. Two finalists will be coming to town to meet swimmers and run practices.

b. Coach Chris reported that Lake Padden swims are going well. Senior practices are well attended. Lower levels are a bit lighter. Parents are helping to ensure safety.

c. Coach Chris is seeking bids for a new contract for suits and gear. He would prefer for the team suit to be included with enrollment fees. It can be included in the contract and create more favorable terms overall for the team.

d. Coach Chris reported on the practices at Fildalgo pool in Anacortes. They allow him to engage more effectively with the senior and platinum groups. It is a far superior teaching environment than the lake. The pool offered less weekend time than expected and involves a greater financial and time commitment. Sudden Valley would still be preferable. Chris Fuhrman will review the communications with Sudden Valley.

e. Chris Fuhrman reported that the situation with Arne Hanna is unchanged. The board agreed that we should encourage more Bellingham families to attend virtual city council meetings in order to lobby for a reopening in Phase 2, like other pools in the state.

3. Financial update

a. August dues. Because swimmers are again practicing, the board voted to set the dues for the month as follows: \$50 for bronze and silver, \$65 for gold and platinum, and \$130 for all seniors. Any swimmers who get pool time will have additional fees.

b. The board voted to ask families to contribute \$100 for the Blackfish Challenge that was postponed from the spring. Coach Brad will create an event. Families can pay with checks or via PayPal.

c. Nancy Chen reported that the 19-20 financial statement will probably look better in the end because despite the fact that we charged reduced monthly dues for April through August, we didn't incur much travel meet expenses for the coaches, which typically amount to \$13,000 per year, and we didn't have to pay for pool rental expenses. What we collected from members was sufficient to cover payroll.

d. Nancy Chen reported on the 20-21 budget. Most notably, she isn't planning for the team to generate any revenue from meets. She also isn't budgeting any profit for the marathon. As a result, the team will run a deficit.

4. Bellingham Bay Marathon discussion

Chris Fuhrman reported that the plans are still moving forward for the marathon in September. SRC is not yet planning for a virtual marathon yet. It is possible that the city will

deny the permit, however, and the marathon will be held virtually. A decision will be made on August 8.

5. New board member search

No applications for the one vacant board position have been received. Clint has agreed to stay on during the uncertainty, and the board will revisit it when circumstances normalize.

Meeting was adjourned at 6:50.