

Bellingham Bay Swim Team
Board of Directors Meeting
June 11, 2021
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Fuhrman
Vice President: Cassandra Reid
Treasurer: Nancy Chen
Secretary: Susan Costanzo
Coach Chris Coghill
Coach JK Kramer
Suzanne Loeffelholz

The meeting was called to order at 3:35.

Old Business:

The minutes from the May 7, 2021 meeting were approved as written.

New Business:

1. Administrator's update – Suzanne Loeffelholz

There are a number of new swimmers.

Next year's season runs from September 1, 2021 until August 31, 2022. Registration for returning members opens on August 1 and for new and pre-team members on August 15. Suzanne asked a number of questions to clarify the administrative fee, work share hours, Blackfish Challenge expectations, and uniform expectations. The Covid clause will remain. As in 2021, the USA annual swim dues will be omitted from the registration and charged in December. An email will be sent to current swimmers to announce registration and inform them of their training group for the upcoming year.

2. Coaches' update – Chris Coghill

a. The PNS bid process for this fall allows teams to host whenever they choose, rather than the structured meet arrangements used prior to the pandemic. Teams advertise the meets and reach out to other teams. Coach Chris is accustomed to this approach from his Austin experience. He is planning an October meet much like the typical October Challenge and will start talking to AHAC about it next week.

b. Regarding the Blackfish Challenge, Coach Chris is meeting with Heather Nelson on Monday. They are concerned about kids leaving the team before participating in the Challenge. They may extend the deadline for turning in donations. Winners will be announced at the Challenge on August 7, and late donations will be accepted. The Challenge will return to the normal spring schedule in 2022.

3. The 2021-222 budget, including a 15% increase in monthly dues for the season, was approved by the board.

4. A call will be sent out for parents who are interested in serving on the BBST board. All positions are vacant, and the board can consist of five or seven members.

5. Nancy raised the possibility of another community fundraiser this fall. Proceeds will be shared with one or more local charities.

The meeting was adjourned at 4:09.