

Bellingham Bay Swim Team
Board of Directors Meeting
May 7, 2021
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Fuhrman
Vice President: Cassandra Reid
Treasurer: Nancy Chen
Secretary: Susan Costanzo
Clint Carlton
Coach Chris Coghill
Coach JK Kramer

The meeting was called to order at 3:30.

Old Business:

1. The minutes from the April 2, 2021 meeting were approved as written.
2. The minutes from the February 21, 2021 meeting were approved as written.

New Business:

1. Coaches' update – Chris Coghill

a. 32 swimmers have committed to the training camp in Midland, Texas from June 29 through July 5. The team has contracted for the flight reservations. The Texas team is currently fundraising and looking for corporate sponsors to offset the costs for BBST. Nancy suggested that it may be possible for the BBST to pre-pay for some of the costs that can be later offset from the upcoming Blackfish Challenge.

b. A summer practice schedule effective June 21 has been drafted. It includes practices at Arne Hanna, Forge, and Sudden Valley. Chris Coghill will send a letter to AH staff to see when the rental fees will return to the contracted amount that was temporarily increased due to Covid.

c. Coach Chris has reached out to some teams, but no new meets have been scheduled.

d. BBST has met the Safe Sport requirements, and final recognition has been sent off.

e. The Blackfish Challenge is tentatively set for the first week of August. Senior swimmers will run stations for the younger swimmers. Because of Covid, the events will take place outside.

f. JK Kramer introduced himself.

2. Treasurer's report – Nancy Chen

The citrus fundraiser netter approximately \$3500. Half will be donated to the Food Bank, the Lighthouse Mission, and Blue Skies for Children. BBST will dedicate 10 percent to senior academic scholarships and 40 percent to equipment.

The team will receive a \$25,000 refund in payroll taxes from IRS in a couple of months.

3. Chris Fuhrman is working with Snohomish Running and the Rangers regarding a discrepancy with the Marathon proceeds. He'll update the board when he has more information.

4. The board voted unanimously (via email) to provide \$200 per swimmer as a subsidy for the Texas training camp.

Meeting was adjourned at 4:10.