

**Bellingham Bay Swim Team**  
Board of Directors Meeting  
November 12<sup>th</sup>, 2021  
Virtual

**Our Values:** *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

**Our Mission:** *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

**Our Vision:** *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

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**Bellingham Bay Swim Team Board Meeting Norms**

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

**Attendants:**

Chris Fuhrman, Cassandra Reid, Nancy Chen, Susan Costanzo, Chris Coghill, JK Kramer, Lindsey Millard

Old Business:

1. The minutes from the October 2021 meeting were approved as written.

New Business:

1. Coaches' update – Chris Coghill
  - a. The membership is strong. There is a waitlist of potential swimmers.
  - b. The team has been successful in hosting swim meets. The hosted meets have gone very well. Looking forward to hosting more meets.

- c. Arne Hana- There will be more lane availability in March. Coach Chris is communicating with other facilities. Lane space will continue to be an ongoing issue with Arne Hana during the high school swim months.
- d. The Wave swim meet is next weekend. The timeline is for scheduled for about 3hour sessions.
- e. PNS meets will be the 2<sup>nd</sup> and 3<sup>rd</sup> weekend in December.

## 2. Admin Update

- a. Membership is at 117. We lost two swimmers in October (sisters in the silver group) and we had one new swimmer join the silver group at the beginning of November. We have one swimmer leaving Junior at the end of November.
- b. Lindsey has been added as a signer to the BBST bank accounts and Nancy has completed the sign off form for her to be removed from the accounts.
- c. The annual report has been filed with the WA Secretary of State.
- d. All non-athlete USA memberships have been processed for current coaches, officials, board members and admin staff (me :). Flo's mum and Dawn Brand did not renew this year, they are valid until the end of the year.
- e. All current swimmers USA Swimming membership has been renewed for 2022. These will be billed to families on the Dec 1 invoices.

## 3. New Business

- a. Fundraising
  - i. Brainstormed ideas on how to get bigger donations, how to reach out. Discussed the 2017 BBST Sponsorship Program.
- b. Marathon
  - i. Team profit will be less than previous years.
  - ii. Lots of registrations that were carried over from the previous year, due to COVID. Not as many new registrations.

c. Aly Fell

- i. The team normally breaks even on this event. The team only makes money if able to bring in big sponsors. That is hard to do during COVID.
- ii. There is the risk of losing money right now, with little chance of getting sponsors.
- iii. Brainstormed different ways of honoring Aly Fell. Idea was to rename one of the home meets.