

Bellingham Bay Swim Team
Board of Directors Meeting
October 1st, 2021
Virtual

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

Chris Fuhrman, Cassandra Reid, Nancy Chen, Susan Costanzo, Chris Coghill, JK Kramer, Lindsey Millard

The meeting was called to order at 3:30.

Old Business:

1. The minutes from the June 2021 meeting were approved as written.

New Business:

1. Voting for New Officer Positions:
 - a. President- Chris Fuhman
 - b. Vice President- Susan Costanzo
 - c. Treasurer- Lindsey Millard

- d. Secretary- Cassandra Reid
- e. At-large Representative- Nancy Chen

2. Coaches' update – Chris Coghill

- a. The year is off to a good start and the practice schedule is working effectively. The club is almost at capacity with only a few spaces available in the junior and senior groups. The wait list has 21 swimmers for the other groups. Coaches will wait to evaluate swimmers as there is space available on the team.
- b. The meet this upcoming weekend includes 5 teams and 240 swimmers. The events will be finished by 1 pm each day.
- c. PNS is still conversing about the fall schedule. They are unclear about the December championships. The October [not sure if this is right, but I think he said this. Just not sure that was his intent unless there's another PNS meet in Oct that he's referring to] Challenge is currently scheduled to include 300 swimmers per session, and 15 year olds and higher will have to meet higher time standards, and only 5 swimmers are currently eligible. Chris will be submitting a roster soon.
- d. Chris is talking to Steve Ciatti about adding some small meets during weekend practice times. They'll be sanctioned competitions. There has been some interest from parents who are considering training to be meet refs.
- e. Chris is looking at some other options that involve some travel. At this point, he's leaning toward a meet in Portland in early December.

3. Financials – Nancy Chen

- a. The team broke even financially for the 2020-2021 year. The pool rent was much higher in 2020-2021 due to COVID-19 restrictions.
- b. Marathon raised less money than it had before. This was because there were a lower number of entries and there were 400 entries that were carried over from the year before- due to COVID-19. Marathon is scheduled for 2022, last weekend in September.
- c. With the number of swimmers this year, the team should be good.

4. Board Meetings

- a. Meetings will continue on Zoom. Meetings will be held the first Friday of each month at 3:45 P.M.

Meeting was adjourned at approximately 4:30 P.M.