

# Bellingham Bay Swim Team

## Virtual

Date: 01-13-22

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*Our Values: The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

*Our Mission: The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

*Our Vision: To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

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### **Bellingham Bay Swim Team Board Meeting Norms**

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

### **Call to Order**

**Attendees: Cassandra Reid, Susan, Chris Coghill, Chris Furhman**

#### **Old Business:**

1. Approve last month's minutes-Action
  - a. Approved

#### **New Business:**

1. Admin
  - a. Registration
    - i. Team at 128 swimmers, new swimmers- 2 swimmers left the team. Some new younger swimmers.
  - b. Wrapping up citrus fundraiser., donations made
    - i.
2. Coaches Update- Discussion

- a. Meets
  - i. Alley Fell- happy to transfer the celebration of Alley to something kids can actively participate in.
    - 1. Small meet with Anacortes and the mighty marlins 150-160 swimmers
  - ii. Meet last weekend in February- cease the day swim meet. Teams interested in attending meeting. 300 swimmers in 11 and over. 100 10 and under swimmers.
  - iii. Not optimistic about anything in Federal Way in March- unofficial conversation is things will be changing dramatically- COVID
  - iv. St. George Utah meet.
  - v. Meets will still be no spectators.
- b. Travel
  - i. Training trip proposal- emailed earlier this week
    - 1. Concerns about when the actual end of school will be due to the snow days.
    - 2. Potentially move one week? Price of lodging makes more expensive due to the Missoula Marathon.
    - 3. Board supports idea in principle- logistics will depend on school, price, and availability
    - 4. Would be for 16 swimmers- attendance a big deal, will talk to them and ask for them to maintain standards. Wants this trip to be earned by the kids.
- c. Expansion
  - i. Subcommittee met yesterday.
  - ii. At 128 kids, team continues to maintain a waitlist.
  - iii. Opportunity for more water time.
  - iv. Would need to provide more water time and another coach to grow the team in a healthy and sustainable way.
  - v. Pool space continues to be the main issue
- d. 14 new registrations in the last few weeks, shuffled some groups around

Executive session:

Members met for executive session. Salary personal discussions