

Bellingham Bay Swim Team

Carl Cozier Elementary

Date:01-17-2019

Our Values: The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.

Our Mission: The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.

Our Vision: To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.

Bellingham Bay Swim Team Board Meeting Norms

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

Call to Order

Old Business:

1. Approve last Months Minutes-Action - [Approved](#)

New Business:

1. Swim-A-thon (New format 2019)-discussion

Currently BBST has to pay partial of total profit to US swimming. Propose to move away from it and create our own fundraising event - Such as Blackfish challenge. Ideas are using different skills challenge as a concept. For this event, we still need to find a coordinator to operate and manage this fundraising event.

2. BBM- (liaison, salary increase request for director)-Discussion

BBST needs to have/find 2 liaisons and attend BBM meetings. In addition, Ben, the director of BBM, has asked for salary increasing. It is important for us to meet with President of Rangers to discuss this matter and volunteer responsibilities before and during the BBM. Also, it will be helpful to ask BBM for the financial statement.

3. Last Chance Challenge-Discussion

All paperwork is submitted. Clint will send out information. Goal is to maximize splashes.

Ideas to making more profits: [Contact Jolyn and T-shirt printing companies -Fine Print](#)

4. Winter Challenge update-Discussion

Jobs are up last Friday night. Everything is ready to go.

5. Coaches update-Discussion

- Junior National meet in FL - same weekend as Regional - possible 8 swimmers from BBST
- Planning to place AD @ newspaper to increase membership
- Lesson Program - Planning to start in Spring - open for all ages- need to sent more information to Leisure Guide Spring edition

6. Nov-Dec Financials-Discussion

- Sponsorship program - should have total of \$6750 by the end of December. In addition, we will receive roughly around \$3000 from BP matching program from several BP families. However, this is total is still under our Sponsorship budget projection for this swim year.
- In March - number of swimmers will decrease to78 and we have budgeted for 85 swimmers. This results in the estimate to decrease the membership due of \$5-7k.
- In addition, there will be \$26k from BBM that is not reflected to the total number of Dec 2018 net income.

7. Admin Report- Discussion

7 swimmers will leave at the end of March. One swimmer will leave at the end of February.

8. Response to PNS regarding bids-Discussion

- We need to have someone from BBST to join the house-delegating meeting. Therefore, we can have some ideas, which teams will be assign to us.
- Comparing Winter Challenge's attending numbers with other meets held with other teams.

9. Meet Bid for next season

New YMCA has opened in Mt. Vernon and it might be a possible facility to hold a meet. This facility is 25 yard with 6 lanes. We still need to find out if this is competition-certifying facility.

In addition bid is due around mid April. We would like to see the packet be completed and ready to go by March 23. For the next swim season, the board is proposed to have BBST October Challenge, Winter Challenge, AGI in November, and BBST Last Chance meet.

10. Team Banquet- Discussion

Date: April 18, Thursday night. Shannon Logan has agreed and will be in charge with decoration coordinator for the banquet.

For the location, we need to secure the same location if possible.

11. Aly Fell update-Discussion

Flyer is done. The event date will be on 8/24/2019. Suzanne is still working on promotion brochure for fundraising. In addition, the Fell family will donate 4 trophies for the event.

12. Beer Garden- one day fundraising - \$1 per pine beer sold goes to BBST. Looking for more additional fundraising ideas through out the year.