

# Bellingham Bay Swim Team

## Carl Cozier Elementary

Date:02-19-2019

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*Our Values:* The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.

*Our Mission:* The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.

*Our Vision:* To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.

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### Bellingham Bay Swim Team Board Meeting Norms

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

### Call to Order

#### Old Business:

1. Approve last Months Minutes-Action - [Approved](#)

#### New Business:

1. Swim-A-thon (New format 2019)-discussion

[BBST won the national competition for 2018 Swim-A-Thon for teams of our size.](#)

[We will utilize two of prizes, \\$200 VISA card and \\$300 gift certificate for a pizza party, from this competition for this year's fundraising party.](#)

[In addition, Marci and Brad will put some ideas together and create our own fundraising event, such as using different skills challenge as a concept. We also confirm that Beth Eide will do the bowling party for this event.](#)

2. Coaches update-Discussion

[Coach Wes would like to purchase some belt for the team. It will be around \\$70 per piece. It](#)

[was approved that he can go ahead and purchase the equipment for the team.](#)

### 3. Admin Report- Discussion

- March - we have 86 members - 1 bronze swimmer left and 1 silver swimmer has came back to the team
- We made around \$7300 from Winter Challenge and about \$1500 from October Challenge
- BBM- so far we received \$21000 from BBM instead of \$26000. However, BBM stated that they would send us the remaining amount ( or close to it) after they receive payment from this year's sign up. Chris also joined BBM's meeting today. Ben wants annual salary increase of \$9k to \$10k. In addition, he wants to add one more market director and admin person for this year BBM.
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### 4. Meet Bid for next season

For the next swim season, the board is proposed to have BBST October Challenge, Winter Challenge, AGI in November, and BBST Last Chance meet. Deadline short be at the end of March and we will check with Clint to confirm

### 5. Team Banquet- Discussion

Thank you Jill Slesk to reserve the church for our team banquet on April 18 from 3-9.