

Bellingham Bay Swim Team

Carl Cozier Elementary

Date:03-19-2019

Our Values: The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.

Our Mission: The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.

Our Vision: To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.

Bellingham Bay Swim Team Board Meeting Norms

1. *Practice Transparency (Be open, direct and clear, honest and timely)*
2. *Resolve Conflicts (Go to the source, be hard on the problem not the people, show mutual respect, practice forgiveness)*
3. *Value Teamwork (Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner)*
4. *Practice Positivity (Remain optimistic through the process)*
5. *Demonstrate Unity in public.*

Call to Order

Old Business:

1. Approve last Months Minutes-Action - **APPROVED**

New Business:

1. Swimathon (Iron Blackfish) Fundraiser

On 3/20, the fundraiser packet will be delivered to swimmers. The event details will be emailed to parents shortly. We are going to use a \$200 visa card to purchase prizes. In addition, we are going to have a pizza party for all the swimmers for this fundraising event. Each swimmer who raises \$275 or more will be invited to the bowling party.

The Blackfish Challenge, BBST fundraising event, will held on 4/19, Friday during practice time. Our goal is to raise at least \$25,000. This will be a fun team building event with some competition mixed in. Swimmers will be divided to 7-8 teams and teams will be moving through a series of challenges where they will to work together.

2. Coaches update-Discussion

Short course season will be ended soon and the new schedule will start in April after returning from Spring break. The details will be sent out through the email to the membership.

We are not sure our age group coach will continue the contract. Therefore, we are potentially looking for age group coach by posting in PNS website.

3. Admin Report- Discussion

On the Last Chance Meet, BBST only profited \$2158 (pool rental was \$7000) and 11 teams had participated. Since the expenses is higher for this meet, the board had discussed some ideas to obtain higher profit for next year. For instance, taking out de-qualify time and delivering flyers to coaches during others meets.

In addition, we have 83 swimmers in March.

4. Financials Sept 2018-Feb 2019-Discussion

- Bellingham Bay Marathon payment of \$21k was received in February; therefore, it reflected the negative net income in October 2018 and affected the net income of \$18,835.14 for the month of February. From September 2018 till the end of February, our net income was \$5,865.38.

- For volunteer management, BBM purchased an app to help managing the volunteer hours and distribution efficiency.

- Registration is up compared to last year and is ahead of the schedule.

5. CD expiring 4/13/19-Discussion/Action

BBST has a CD in the amount of \$50k will expire in April. The board has approved to renew another CD for another 12 months term and rate is to be determined.

6. Meet Bid for next season-Discussion

Last year, the deadline for the meet bid was on 4/17/2018. The package is not available this year yet. The board tentatively proposes to have the following meets: October Challenge, Winter Challenge and TBD on Last Chance meet and Long Distance meet.

7. Team Banquet- Discussion

The BBST Banquet date is set. The menu will post to BBST website.

8. Letter to PNS regarding fee changes-Discussion

Discuss to sent the letter to HOD regarding fee changes for the future meets.