

Bellingham Bay Swim Team

Sehome Haggen

Date 10/22/2019

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Furhman
Vice President: Cassandra Reid
Treasurer: Nancy Chen
Secretary: Susan Costanzo
Admin: Patsy
Coach Wes
Coach Brad
Coach Patsy

- I. **Call to Order:** 7:00 P.M.
- II. **Old Business:** 7:01 P.M.
 - a. Approve the meeting minutes from last month- Approved
- III. **New Business:** 7:05 P.M.
 - a. **Coaches Update:** 7:14 P.M.
 - i. Kids are getting in shape and competing well ahead of where they were last year.
 - ii. Concerns have been addressed of many disqualifications of the October Challenge.
 - iii. Coaches have been doing a great job of being at all practices.
 - iv. Upcoming training trip for Senior A.
 1. Updating travel information
 2. Many families have already paid

3. Discussed concerns about a couple of minors to be left alone to wait for family.
 - b. **Admin Update: 7:15 P.M.**
 - i. October Challenge netted \$5,600
 - ii. Having Cascade at the meeting helped.
 - iii. Down to 92 swimmers on the team.
 - iv. Team will train in Anacortes during Thanksgiving break.
 - c. **Treasurer Report: 7:16 P.M.**
 - i. Reviewed September financials- net income of 2,000 in September because we booked the Aly Fell meet entry revenue and receive the invoice for pool rental late.
 - ii. Paid USA swimming fees for the year.
 - d. **Senior A Travel Expenses: 7:20 P.M.**
 - i. Discussed who will pay for coaches travel expenses. Email stated it will be shared by families going on the trip.
 - ii. Stephanie will send an updated email regarding costs to families. Expect about \$1,000 each.
 - iii. Board is looking for another thing for the other swimmers. Possibly a New Year's Eve party.
 - e. **Critical Swim Meet Positions: 7:42 P.M.**
 - i. Team needs two volunteers for the positions of Admin Official, Meet Director, and Technical Scoreboard Manager.
 - ii. Discussed these positions could cover the entire volunteer hours besides marathon.
 - f. **Upcoming Meetings**
 - i. Next meeting will be 12/3/2019 at 7:00 P.M.
- IV. **Meeting adjourned: 7:50 P.M.**

Executive Session:

- A. No executive Session