

Bellingham Bay Swim Team

Sehome Haggen

Date 9/24/2019

Our Values: *The most important shared values of Bellingham Bay Swim Team are those that reflect the character that we all intend to develop in our children; honesty, integrity, commitment, loyalty to TEAM, work ethic, friendship, fun, balance, respect, compassion and courage.*

Our Mission: *The mission of the Bellingham Bay Swim Team is to provide an environment for swimmers to develop exceptional character through discipline and commitment to our shared values in the pursuit of excellence in competitive swimming.*

Our Vision: *To create and sustain a culture of excellence where each individual understands they contribute to something greater than themselves. That the pursuit of personal achievement and excellence goes hand in hand with the development of BBST and the development of each individual within the program. An environment in which the Status Quo has no place, where each individual is goal oriented and driven to be better today than they were yesterday and better tomorrow than they are today.*

Bellingham Bay Swim Team Board Meeting Norms

1. Practice Transparency (*Be open, direct and clear, honest and timely*)
2. Resolve Conflicts (*Go to the source, be hard on the problem not on the people, show mutual respect, practice forgiveness*)
3. Value Teamwork (*Provide mutual support and acknowledgement, be collaborative, follow-through on commitments in a timely manner*)
4. Practice Positivity (*Remain optimistic through the process*)
5. Demonstrate Unity in public.

Attendants:

President: Chris Furhman

Vice President: Clint Carlton

Treasurer: Nancy Chen

Secretary:

Admin: Patsy

Admin Trainer/ Lead Aly Fell: Suzanne

Coach Wes

Coach Brad

Coach Rhonda

Coach Patsy

New Board Member: Susan

New Board Member: Cassandra

- I. **Call to Order:** 7:00 P.M.
 - a. Vote new board members to positions
 - i. President: Chris Furhman
 - ii. Vice President: Cassandra Reid
 - iii. Treasurer: Nancy Chen
 - iv. Secretary: Susan Costanzo
- II. **Old Business:** 7:13 P.M.
 - a. Approve the meeting minutes from last month- Approved
- III. **New Business:** 7:14 P.M.
 - a. **Coaches Update:** 7:14 P.M.

- i. There are 98 swimmers signed up for the year.
 - ii. The team is growing at the base with a large amount of Bronze and Silver swimmers.
 - iii. Coach Patsy has replaced Coach Hannah. Coach Pasty will be sending out weekly updates with her expectations for swimmers.
 - iv. Sponsors need to be updated in heat sheets. Jpg will be sent to Susan and her husband who is in charge of logos.
 - v. Discussed the parent code of conduct and the expectations for parents.
 - b. **October Challenge: 7:25 P.M.**
 - i. Entry deadline is being extended.
 - ii. There has been some interest by a parent volunteer to take over the tech equipment management for the meet.
 - c. **Treasurer Report: 7:27 P.M.**
 - i. The team made \$3,500 for the Aly Fell swim meet.
 - ii. The team broke even for the swim year.
 - iii. Discussed monthly dues will be going up \$10 per swimmer this year.
 - iv. The Blackfish Challenge was a great fundraiser this year and rose more than the year prior.
 - d. **Admin. Report: 7:37 P.M.**
 - i. Membership on the team is up, 86 return swimmers and 97 total swimmers.
 - e. **Budget: 7:42 P.M.**
 - i. Reviewed budget set in May.
 - f. **Bellingham Bay Marathon: 8:09 P.M.**
 - i. Everything looks great
 - ii. Willie Trumpert and Ashley Holbert will come to the next board meeting to give an update.
 - g. **Upcoming Meetings**
 - i. Meetings will be the fourth Tuesday of each month at 7:00 P.M.
- IV. **Meeting adjourned: 8:15 P.M.**