

Volunteer Policy

Our swim club can't run effectively without the support of many volunteers. BISC and the BISC Booster Board require each family to volunteer a minimum of 20 hours annually for each swimmer in their family.

Volunteers can support BISC in many ways and can ensure your family is more integrated in the BISC community. The BISC home swim meets require participation from each family to ensure they are successful. Some of the ways new parents can volunteer for these meets include timing swimmers during a morning or afternoon session; supporting the hospitality team by providing food to coaches and officials; operating the 'snack shack' where swimmers and visiting family members can buy snacks and drinks; and helping to set up before and break down after a meet.

In addition, parents will be asked to volunteer their time at away meets (often at KCAC) by taking a timing shift on the deck. Volunteers also ensure other BISC events such as the Pumpkin 500, Awards Banquet and the Swimathon to run smoothly. Some families also volunteer their time by participating in the BISC Booster Board or becoming an official at swim meets. Training is available for those who wish to assist with the operation of swim meets including stroke and turn officials, starting officials, administrative officials and even meet referees. These are vital volunteer roles, as our meets simply cannot run for our swimmers without these trained officials.

There are a whole host of ways to support your swimmer by volunteering at the club. For many events, the volunteer jobs will be posted on the BISC website, so parents can select their job through the sign-up process. To ensure the burden of hours is shared across member families, volunteer shifts may also be assigned. If for some reason you are unable to fulfill your volunteer job at a meet, it is your responsibility to find a replacement. Please note that volunteering time is a mandatory requirement for a family of a BISC swimmer. If a member family is consistently unable to satisfy their assigned volunteer tasks, the BISC volunteer coordinator will contact you to help ensure your volunteer hours are met.