



15622 Country Club Drive  
Mill Creek, Washington 98012  
office@WESTswimteam.com  
425.379.8806

This person will fill multiple important roles within our organization including swim instruction, lifeguarding and facility maintenance.

**Schedule:**

Mandatory Hours:

10am-2pm: Maintenance

Supplemental Hours:

Monday-Thursday:

4-6:30pm: Swim Lessons Instruction

7-9:30pm: Lifeguard Closing Shift

Friday:

6-9:30pm: Lifeguard Closing Shift

Weekends:

10:30am - 1:00pm Swim Lessons

2pm - 7:00pm Lifeguard Closing

**Compensation:**

Hourly Pay: \$18-22 per hour, based on experience of candidate.

**End-Of-Year Bonus:**

During profitable years, the board will award up to 50% of profits to be split between employees based on individual performance, contribution and longevity.

**Swim Lessons Instruction Duties:**

Responsible for ensuring a safe and fun learning environment for all students while building confidence and enjoyment of swimming. This person must be enthusiastic and detail oriented to ensure proper technique and skill development.



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**Lifeguard Closing Duties:**

This person is responsible for closing the facility each night, Monday through Friday. This will involve daily cleaning duties, shutting off lights, a final walkthrough and securing all entrances to the facility.

**Maintenance Duties:**

Twice per week, this person will be responsible for managing our non-daily duties. These duties will vary as they fall on different schedules ranging from weekly, monthly, quarterly and annually. This person will be responsible for self-starting and working independently to ensure these tasks get completed timely.

**Requirements:**

18 years and older: Due to Youth Labor Laws, this employee must be 18 years or older.

Lifeguard & CPR Certified: Must be capable of obtaining American Red Cross Lifeguarding & CPR Certification. Prefer if candidate is already certified, but we regularly offer classes throughout the year and will reimburse the cost of the class.

**Physical Requirements:** This candidate must be able to occasionally lift and move objects that weight up to 50 pounds. This person must also know how to safely operate basic power tools.

**About West Coast Aquatics:**

We are a 501c3 non-profit, coach-run organization. We own and operate our facility and pride ourselves on fostering excellence both in and out of the pool while instilling life lessons such as dedication, sportsmanship and a strong work ethic.

**Salary:**

\$18.00 to \$22.00 /hour