



15622 Country Club Drive
Mill Creek, Washington 98012
office@WESTswimteam.com
425.379.8806

This person will fill multiple important roles within our organization including swim instruction, lifeguarding and facility maintenance.

Schedule:

Mandatory Hours:

10am-2pm: Maintenance

Supplemental Hours:

Monday-Thursday:

4-6:30pm: Swim Lessons Instruction

7-9:30pm: Lifeguard Closing Shift

Friday:

6-9:30pm: Lifeguard Closing Shift

Weekends:

10:30am - 1:00pm Swim Lessons

2pm - 7:00pm Lifeguard Closing

Compensation:

Hourly Pay: \$18-22 per hour, based on experience of candidate.

End-Of-Year Bonus:

During profitable years, the board will award up to 50% of profits to be split between employees based on individual performance, contribution and longevity.

Swim Lessons Instruction Duties:

Responsible for ensuring a safe and fun learning environment for all students while building confidence and enjoyment of swimming. This person must be enthusiastic and detail oriented to ensure proper technique and skill development.



15622 Country Club Drive
Mill Creek, Washington 98012
office@WESTswimteam.com
425.379.8806

Lifeguard Closing Duties:

This person is responsible for closing the facility each night, Monday through Friday. This will involve daily cleaning duties, shutting off lights, a final walkthrough and securing all entrances to the facility.

Maintenance Duties:

Twice per week, this person will be responsible for managing our non-daily duties. These duties will vary as they fall on different schedules ranging from weekly, monthly, quarterly and annually. This person will be responsible for self-starting and working independently to ensure these tasks get completed timely.

Requirements:

18 years and older: Due to Youth Labor Laws, this employee must be 18 years or older.

Lifeguard & CPR Certified: Must be capable of obtaining American Red Cross Lifeguarding & CPR Certification. Prefer if candidate is already certified, but we regularly offer classes throughout the year and will reimburse the cost of the class.

Physical Requirements: This candidate must be able to occasionally lift and move objects that weight up to 50 pounds. This person must also know how to safely operate basic power tools.

About West Coast Aquatics:

We are a 501c3 non-profit, coach-run organization. We own and operate our facility and pride ourselves on fostering excellence both in and out of the pool while instilling life lessons such as dedication, sportsmanship and a strong work ethic.

Salary:

\$18.00 to \$22.00 /hour