



15622 Country Club Drive  
Mill Creek, Washington 98012  
office@WESTswimteam.com  
425.379.8806

## **Weekend Swim Coach**

### **Description:**

This position will be the primary coach on our weekend Pre-Competitive team and Swim Fit Conditioning groups. These groups serve as an entry-point to our program and practices run concurrent on both Saturday and Sunday. Further descriptions of each group is listed below.

### **Compensation:**

**Hourly Pay:** \$17-\$22: The rate of pay will be determined based on the qualifications and experience of the individual upon hire.

**End-Of-Year Bonus:** during profitable years, the board will award up to 50% of profits to be split between employees based on individual performance, contribution and longevity.

**Private Lessons:** We allow our coaches to do Private Lessons. They must be done during lap or open swim times and adhere to our set pricing structure. We do a revenue share on Private Lessons, Club Team Coaches keep 75% of the lesson revenue and 25% goes to the organization.

**Additional Hours:** There will be the opportunities to work lifeguard and/or lessons instructing hours.

### **Pre-Competitive Team:**

Our pre-competitive program offers novice-level swimmers a chance to enhance their swimming skills beyond swim lessons. This program allows swimmers to improve their technique and conditioning while learning the necessary skills for our year-round Club Team. Only for swimmers age 11 years and younger.

Practice Times

Saturday & Sunday: 1:00 - 2:00pm

### **Swim Fit Conditioning:**

Our Swim Fit Programs allow swimmers to participate in swimming at their own desired level. We offer programs that allow swimmers to choose to practice as often as they can and have options ranging from once per week to five days per week. Swimmers can train in the off-season for high school teams and/or other sports, or just swim for fitness with friends. Either way, our program will focus on skill development and proper technique while incorporating the necessary training that the proper fundamentals of swimming require.

Practice Times

Saturday & Sunday: 11:00am - 1:00pm



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**About West Coast Aquatics:**

We are a 501c3 non-profit, coach-run organization. We own and operate our facility and pride ourselves on fostering excellence both in and out of the pool while instilling life lessons such as dedication, sportsmanship and a strong work ethic.

**Necessary Experience:**

Must have prior experience in either competitive swimming or coaching / teaching children, preferably both.

**Requirements:**

**USA Swimming Coach Certification:** Must be able to register as a Coach with USA Swimming, passing all background checks and meeting all requirements.

**Lifeguard & CPR Certified:** Must be capable of obtaining American Red Cross Lifeguarding & CPR Certification. Prefer if candidate is already certified, but we regularly offer classes throughout the year and will reimburse the cost of the class.

**Strong Customer Service Skills:** This position is one of the first lines of communication on our team and greater organization. This person will interact with customers, parents and contractors and must be outgoing, friendly and personable, yet effective and firm when necessary.

**Organized & Detail Oriented:** We expect our coaches to lead by example and demand excellence while nurturing growth and learning. Given the young age of swimmers in this group, many are discovering their passion for the sport and it is paramount they build a strong foundation of skills / technique while having fun and develop a strong work ethic.

**Application Process:**

Email a Cover Letter, Resume and list of 3 references to [tim@westswimteam.com](mailto:tim@westswimteam.com)  
We are hoping to fill this position immediately and by August 26<sup>th</sup> at the latest.