



WEST SWIM TEAM PARENT CODE OF CONDUCT –

As a parent of a member of WEST Swim Team, I acknowledge that I have read, understand, and agree with the following:

WEST's Code of Conduct is designed to maximize positive experiences of all swimmers and ensure a fun, safe, and positive learning environment. The Code of Conduct is not intended to provide a comprehensive list of all behavioral expectations. The Code of Conduct describes only certain minimum expectations. WEST reserves the right to take action regarding any conduct that WEST views, in its sole discretion, as being inconsistent with its core values or is deleterious to WEST or its swimmers.

WEST Swim Team Member Code of Conduct Minimum Expectations:

I will not permit my child to violate the anti-doping provisions set forth in 303.3 or 303.4 of USA Swimming Code of Conduct.

I will not discriminate or permit my child to discriminate against any other swimmer, official, coach, administrator, or any other person on the basis of race, color, religion, age, gender, sexual orientation, or national origin or commit any discrimination in violation of USA Swimming Rules and Regulations.

I will not conduct any sexually oriented behavior (whether consensual or nonconsensual), or any pattern of unwelcome advances or other sexual harassment directed towards another swimmer, coach, official, or any other person participating in any capacity whatsoever in the affairs or activities of USA Swimming (whether such person is a member or not).

I will not sell, distribute, or offer to sell or distribute alcohol, tobacco, controlled substances, or any other substance listed on FINA's recognized list of banned substances.

I will not use alcohol, tobacco, controlled substances, or any other substance listed on FINA's recognized list of banned substances while at WEST's facilities or during any WEST-related activities.

I will not commit any act of fraud, deception, or dishonesty in connection with any USA Swimming-related activity.

I will not commit any act of theft or property damage while on WEST property.

I will not commit any act of non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any swimmer, coach, official, or any other person while on WEST property.



I will be responsible for my own personal possessions while at WEST's facilities and will clear all personal possessions and trash upon leaving.

I will conduct myself in an appropriate manner and will abstain from rough housing and horseplay (on the pool deck, in the locker room and in the pool) that might result in personal injury to myself or any other person.

I will demonstrate good sportsmanship during practice and competitions, and will abstain from taunting, profanity, verbal abuse, or any other unsportsmanlike conduct toward any swimmer, coach, participant, or audience member.

I will respect and follow the instructions of WEST coaches and personnel.

I will assist my child in arriving on-time for all practices, competitions, and other team events; will bring all necessary equipment to practices and be responsible for their belongings; I will not talk while coaches are addressing the group; and I will listen and follow directions of WEST personnel while at WEST's facilities.

I will not use cell phones, cameras, video cameras, or other devices with video or audio recording capabilities in locker rooms or changing areas.

I will refrain from destructive, hurtful, or negative communications about WEST, its swimmers, coaches, officials, or others, both while at WEST's facilities or in any other setting including but not limited to email or social media.

I will adhere to WEST's Electronic Communications Policy.

I will support my child in being humble in victory and graceful in defeat.

I will support WEST swimmers and cheer for them when possible.

I will demonstrate respect for the decisions of coaches and officials.

I will adhere to WEST's Anti-Bullying Policy and encourage my child to do the same.

I will not participate in or condone conduct that is in violation of this Code of Conduct.

I will immediately report to any conduct in violation of this Code of Conduct to a WEST coach or other WEST personnel.

I will not commit any other material and intentional act, conduct or omission not provided for above, which is detrimental to WEST's image or reputation, or to the sport of swimming.



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I understand that my child may be denied membership, placed on probation, suspended or expelled from WEST, and that I may be expelled from WEST's facilities if I violate WEST Swim Team's Parent Code of Conduct, or aid, abet or encourage another person to violate any of the provisions of WEST Swim Team Code of Conduct or the USA Swimming Code of Conduct.

I understand that if I feel that I am not being treated in accordance with the above expectations, I will address my concerns by scheduling a meeting with:

1. The Head Coach;
2. The Group Coach; or
3. A WEST Board of Directors member.

I further understand that any fees paid to WEST are not refundable due to a misconduct suspension and that discipline decisions will be determined by a three-person committee appointed by the board consisting of the Head Coach, a board member, and a neutral adult.

Parent/Guardian Signature (if applicable): _____

Print Name: _____

Date: _____

Swimmer's Name: _____