

WEST Board Meeting - February 22, 2012

Members in attendance: Eddie Lucien, Nermeen Mikhail, Michelle Nims, Phil Carpenter, Lance Cannon, Samuel King, Nicolas Chevalier

Meeting minutes from February 8th were reviewed, voted on and passed unanimously.

Options were discussed concerning purchasing a disability lift. Lance motioned to table this decision until more information was gathered concerning enforcement and we are more financially stable. Phil seconded the motion and the vote passed unanimously.

Each member was to bring 3 ideas for the upcoming year and discuss how to implement them.

Nermeen - safety protocol & liability, new member communication

Michelle - monthly financial report and new budgeting tool, financial aid & scholarship, tracking of meet income & expenses

Phil - security & emergency action plans, build an enclosed entrance to the building

Sam - stay focused as a board and accomplish 1 task at a time before moving on, bigger budget for larger coaching staff & team expansion, increase parent involvement

Eddie - money and getting the business financially solid, increase parent involvement, build depth with key volunteer roles

Lance - 3 committees: events, promotion, finance with 7 new parents included on each, actively promote WEST

Nick - organize and track volunteer hours and roles

From this discussion we narrowed it down to the following committees:

Safety & Facility Maintenance - Nermeen, Don K., Jeff C.

Meets & Volunteering - Phil, Michelle

Fundraising & Promotions - Lance, Robin C.,

WEST Spirit (parent involvement & recognition) - Sam, Eddie, Chris P.

Financial Advisor - Richard B.

Each committee is responsible for drafting a one-page report listing new members of the committee and three main goals for upcoming year, due at next board meeting.

Michelle motioned to remove Richard from signing privileges on bank accounts and add Eddie instead. Phil seconds the motion and the vote passes.

Discussion on expanding the board to 9 members took place and Nick motioned to table the discussion until a later date, Lance seconded the motion.

Lance motioned to nullify a previous vote on a 401k plan for employees. Given the conflict of interest, Nick and Sam excused themselves from all discussion and vote. Michelle seconded the motion and the vote passed.

Next board meeting was set for Wednesday, March 21st.