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January 30<sup>th</sup>, 2014  
Annual Board Election Meeting

Members in attendance: Nermeen Mikhail, Mary Forsberg, Chris Gale, Nick Chevalier, Jeff Chow

President welcomes everyone and distributes meeting agendas and proposal documents.

Coach's Report – discussed 2 new hires, Perry Dolan and TJ Byrnes. Perry started this past week and TJ plans to start April 1<sup>st</sup>, 2014. We plan to implement them gradually with an extensive shadow period.

Treasurer's Report – review annual budget again and see where we are at this quarter and compare to what was budgeted. Quarter hasn't officially closed yet, so we don't have much to report.

Discussion of By-Law Revision Proposals – 2 versions of Bylaws have been posted on the website for 30 days, to be presented for a vote at the General Election Meeting:

Version 1 includes three major changes to the current bylaws:

1. Reduce board size from 7 to 5 members
2. Reduce number of non-member board positions from 2 to 1
3. Remove signing of "Conflict of Interest Policy" because the Conflict of Interest Section was added during a previous Bylaw revision.

Version 2 includes more drastic restructuring to the organization that "attempts to correct a fundamental problem" and allows WEST to progress towards more of a business board model.

Major changes include:

1. Removes popular voting system and board vacancies are filled by remaining board members, as is currently done between terms.
2. Head Coach becomes President
3. Reduces board size to 3-5 members based on needs of the organization

Dan Limberg motioned to amend Proposal #2 to include an annual membership Vote of Confidence. Richard Brunke seconded the motion and it passed.

Vote #1 was held to select which Bylaw Proposal to present for a vote – Version 2 won by majority vote.

Vote #2 was held to adopt or reject Version 2 Bylaw Proposal – Version 2 passed by 2/3 majority of quorum (14 to 3).

Following the Bylaw Revisions Nermeen Mikhail and Mary Forsberg stepped down from their respective board positions.

Nick motioned to vote Ed Stinson to the board. Jeff seconded and the motion passed by unanimous vote. Nick motioned to vote Dan Limberg to the board. Jeff seconded and the motion passed by unanimous vote.