

January 26, 2016

WEST Annual Board Meeting



Location: WEST Coast Aquatics

Time: 6:30-8:25PM

Members in attendance: Nick Chevalier, Ed Stinson, Chris Gale and Dan Limberg

- Agenda Items:
 - Budget
 - Vote of Confidence
 - Financial Aid
 - Fundraising Task Force & Company Matching
 - Employee Issue
 - Survey
 - Major Projects
 - Hosted Swim Meets
- Budget: Reviewed 2015-2016 budget items, comparing to previous two budgets and considering current facility condition and fiscal environment. Pre-comp and team membership has improved over the last few months. Dan moved to accept general budget with discussed adjustments to be made by Nick and sent out by email (second by Ed) – unanimously approved.
- Vote of Confidence: All four Board Members agreed to stay on the Board for another year in their current roles. All were unanimously approved.
- Financial Aid: Financial aid will continue with the following adjustment: Financial need documentation will include previous year's tax return, W-2s and current pay stubs. Change in financial status since prior year's tax return will be considered.
- Fundraising Task Force: We need a team of interested parents to promote the swim-a-thon and corporate donations (all parents can brainstorm options). Company matching will also be encouraged. One of the incentives is that Company volunteer matching can be used to support the swim-a-thon challenges. Volunteer hour matching (less the number of hours required for team volunteering) confirmations completed between May 1st and April 30th will count towards the swim-a-thon. The intent is to promote volunteer hour matching without penalizing any families who don't work for a company which matches volunteer hours.
- Employee Issue: Nick was contacted by Mill Creek Police regarding an alleged incident about 12 months ago between two employees. The misdemeanor level incident has led to discussion about adjusting current policies, training and periodic performance counseling.
- Survey: The benefit of a survey was discussed again. Questions will be emailed to Dan and we will solicit input from the Group Parents/Moms.
- Major Projects: The boiler is looking OK. The big ticket items will be deck resurfacing, water heater (Nick will get quotes and consider tankless), LED lighting and Spring Project (back wall – will consider option for Eagle Project).

- Hosted Swim Meets: Discussion about not hosting the Senior LC Champs next year (2017) if it does not get back to a Fri-Sun format and be profitable. A better option is to bid on the Age Group Sectional for March (2-3 year waiting list), or host more meets at WEST. Option to host themed meets, additional summer meets for swimmers without LC times and a possible “City Meet” in August to increase lessons and swim team membership.
- Meeting adjourned at 8:25PM.