

January 26, 2015  
Board of Directors Meeting



Location: Mill Creek Community Assoc Building  
Time: 6:30-8:30pm

Members in attendance: Nick Chevalier, Ed Stinson, Jeff Chow, Dan Limberg, Chris Gale

Agenda:

1. Review of Jan 22<sup>nd</sup> minutes - Approved
2. Meeting Cadence
3. Budget
4. Fundraising
5. Head Coach Salary
4. Board Membership

Meeting Cadence:

- A standard meeting cadence would be helpful.
  - Quarterly: 4<sup>th</sup> Wednesday of September, January (or earlier week), March and June.
  - Annual Budget: November (6 weeks after EOY)

Budget:

- Reviewed the Balance, Cash Flow and Profit & Loss reports.
- Accepted with deferred discussion on the Head Coach Salary.

Fundraising:

- Fundraising is an important element in maintaining the facility and keeping the fees reasonable for all members.
- Consider using the services of a Grant Writer (with fees as a % of the received grant)

Head Coach Salary:

- Discussion of reasonable compensation for a Head Coach for this level and size of swim team. Considered additional facility management responsibilities.
- \$70K/yr retroactive to Sept 2014. Retroactive payment to be paid out in February. Motion by Dan, 2<sup>nd</sup> by Jeff. Passed 4 in favor, 1 abstention.

Continued Board Membership:

- All board members were independently voted on to be retained on the WEST Board of Directors. All motions passed.

Annual Board Meeting:

- Friday, January 30, at 6:30pm