



Volunteer Service Hour Policy:

A successful team is built through the engagement of parents, swimmers, and community. All TOSC Families are required to volunteer for a minimum number of hours per year (September-July). Each family only serves hours for their highest level of training group. The hours will not change should a swimmer move up or down a training group during the season.

TRAINING GROUPS:	MINIMUM ANNUAL SERVICE HOURS:
Bronze	0
Silver	0
Gold	10
Green	10
Yellow	15
Blue	15
Red	20
Black	20

TOSC is a parent owned swim club, it requires at least five voting board members and several committee chairs positions. A one-year board or committee chair position meeting at least one time per month and follow through on assigned tasks you will fulfill all annual family volunteer requirements All Swim meets are run by volunteers, mostly parents who act as officials, timers, runners, safety marshals and hospitality representatives. Volunteering your time allow meets, events, and other social activities to run efficiently. The volunteer policy allows all members to share in the effort equally to ensure the quality of opportunities TOSC provides. Hours will be tracked; however, it is required you sign in and out for your shift at each event. The sign in sheets will be used for verification of hours worked.

Unfulfilled service hours will be billed at a rate of \$20/hr. Any no show to a volunteer commitment on the day of event will be billed at the rate of \$30/hr. Service hours will be prorated for swimmers who de-activate or take breaks within the 2022-23 season. Any unfulfilled hours will be billed the financial difference at \$20/hr. on your August 1st Invoice. Refunds will not be made after the unfulfilled hours have been charged. It is the responsibility of each family to know what volunteer hours have been credited to their account. If you withdraw before the end of the season from TOSC, you will be invoiced for the remaining annual volunteer service hours for your athlete's time with TOSC on your last invoice.

*Questions regarding this policy should be directed to the TOSCswimming@gmail.com to reach the Volunteer Program Representative or a TOSC Parent Board of Directors member.

TOSC 2022-23 Volunteer Opportunities:

1. If your swimmer is participating in an Intrasquad meet, timing duties will be divided up amongst participants' families.
2. Two (2) volunteer slots per family for Timing at the Pacific Lutheran University swim meets (fall/winter). If COVID-19 guidelines allow for us to time at PLU meets for the 2022-23 season.
3. Other volunteer opportunities will be offered through the season. Ex. Swim A Thon, Social Events, Spirit Nights, TOSC Hosted Big Meet at KCAC, Multiple intrasquad meets.
4. Parents that go through the stroke and turn officials training and follow through with certification requirements would fill their family commitment for the current year. Once certified they will be able to meet requirements for officiating at Intrasquad or TOSC Hosted meets.
5. Parents holding a Board of Directors positions and/or several Committee Chair positions for the current year will fulfill all their annual volunteer service hour commitment.
6. High School Age Athletes can fulfill their family's Volunteer Service Hours by volunteering with the lower training groups during practice upon Head Coach approval and after fulfilling any necessary pre-requisite trainings. Please note: High School Age Athletes may also fulfill their Volunteer Graduation Requirements with TOSC (See the Head Coach for any details).

Parent Signature: _____ Date: ____/____/____