



## ***Associate Swim Coach***

This position will remain open until filled.

### **Job Description**

Metro Aquatics is searching for an enthusiastic and dedicated Associate Coach to work with both Age Group and Senior level swimmers. The Associate Coach will work closely alongside other coaches and must be capable of autonomously running individual aspects of the overall program, as designated.

Metro Aquatics historically serves (pre-covid) over 400 swimmers (10% African American/Black; 18% Latino/Hispanic; 22% Asian; and 48% white). 40% of our team members qualify for free/reduced lunch. The Associate Coach must be capable of creating a positive and inclusive environment that welcomes youth from ethnically diverse and resource-challenged populations. Our mission for all coaches is to assist all swimmers in identifying and achieving success, whatever success means for each individual.

Metro Aquatics is a 501(c)3 nonprofit-run, coach-run, USA-Swimming Club Recognition Level 3 competitive swimming program located in Tacoma, Washington. In the past ten years, our senior program has had 99% annual lifetime bests in primary events; a top-40 finisher at the U.S. Olympic Trials and a U.S. Paralympic Trials champion.

In the performance of respective tasks and duties all Metro Aquatics coaches are expected to:

- Maintain a positive attitude and set an example of good sportsmanship.
- Have excellent administrative and organizational skills.
- Build community enthusiasm and team camaraderie.
- Advocate for athlete retention and participation in selected meets and team events.
- Emphasize technique and conditioning.
- Motivate swimmers in a positive manner.
- Resolve conflicts in a professional, tactful manner.
- Be highly punctual.
- Conduct oneself in a professional manner in the pool and in the community.
- Support the mission and philosophies of Metro Aquatics.

### **Essential Duties**

- Ensure swim team and other aquatic program participants' safety and wellbeing.
- Assist Head Coach in determining competition and practice schedules.
- Assist Head Coach in developing training group guidelines for program.
- Assist Head Coach with implementation of all program goals and curriculum.
- Assist the Head Coach in overseeing meet registration process for swimmers.

Candidates of diverse identities and backgrounds are strongly encouraged to apply.



### **Qualifications**

- Some coaching and/or swimming experience. Inexperienced coaches with good character references are encouraged to apply.
- Membership in good standing of USA Swimming and certifications in AED, CPR, First Aid and Lifeguard Training.
- Must be able to have a Washington State drivers license within 6 months of starting.

### **Additional Information**

Must be able to travel to meets.

Must be able to work irregular work hours, with some weeks working in excess of a 40-hours.

Must have visual and auditory ability to respond to critical situations and physical ability to act swiftly in an emergency.

Must be organized, observant of deadlines, and have excellent communication skills with supervisor, parents and students.

Employment is subject to a National and/or Washington State Patrol background.

EQUAL OPPORTUNITY: All qualified persons will be considered for employment without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factor.

Interested candidates please email resume and cover letter to:

**[yienwf@furtherconsulting.com](mailto:yienwf@furtherconsulting.com)**.