

Potomac Marlins Locker Room Monitoring Policy

PURPOSE: The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES: The Potomac Marlins Swim Team practices at the following Aquatic Facilities in Northern Virginia:

- Audrey Moore Rec. Center – Annandale VA
- Chinguapin Rec. Center – Alexandria VA
- Cub Run Rec. Center – Chantilly VA
- Kid's Choice Sports Center – Woodbridge VA
- Lee District Rec. Center – Alexandria VA

These locations have changing areas that are shared with the general public. As such, there are likely to be people who are not associated with Potomac Marlins Swim Team, USA Swimming, or Potomac Valley Swimming, in the changing areas at the time of our swim practices.

GENERAL POLICY Potomac Marlins have staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coaches, parents, other adults] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas as do the lifeguards and M.O.Ds on duty. These sweeps are made with women checking on female locker rooms and men checking on male locker rooms.

MONITORING: Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we check on the athlete's whereabouts. We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance via written letter / e-mail. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach know beforehand via written letter / e-mail that he or she will be helping the athlete.

REPORTING: Misconduct in the locker rooms shall be reported to the Lifeguards and/or the M.O.D. as well as the Marlins coaches on deck. If the perpetrator of the misconduct is NOT associated with the Potomac Marlins any follow up actions shall be addressed and handled by the facility management team. If the perpetrator of the misconduct IS associated with the Potomac Marlins, the incident will be reported to USA Swimming SAFE SPORT by the Marlins Safe Sport Representative and to the facility managers and local authorities if warranted. The associated member will be banned from participating in further Potomac Marlins team activities until a full investigation is completed. The Potomac Marlins reserve the right to permanently ban the perpetrator of misconduct regardless of the outcome of the investigation.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing areas.