

# BEHAVIOURAL CONTRACT

Between Barracudas Artistic Swimming and \_\_\_\_\_ (Print Athlete Name).

Participation in Barracudas Artistic Swimming Team Programs is a privilege - not a right.

Members of Barracudas Artistic Swimming Teams are ambassadors for the organization and for Aruba. The efforts, accomplishments and deportment of our athletes are a source of pride for the entire Aruba Artistic Swimming Community.

Artistic Swimming athletes must uphold the Barracudas Athletes Standards and Policies and Procedures when training and competing both at home and abroad, be exemplary role models for others in our sport and do nothing in or out of uniform, in or out of the water that would bring our sport, our national association or our country into disrepute.

Therefore, to remain an athlete in "good standing" with the Barracudas Artistic Swimming Team Program and the Aruba Aquatics Federation (AAF), I \_\_\_\_\_ commit to the following standards of behavior:

- I commit to being an exemplary role model for others in the sport through my words and actions and;
- I commit that I will at all times demonstrate through my words and actions, sportsmanship, leadership and ethical conduct and;
- I commit that I will at all times treat others with respect and refrain from negative or disparaging remarks or comments including the use of profane, insulting or otherwise offensive conduct or language and;
- commit that I will not criticize or disparage opponents, event organizers, officials, volunteers or clubs, national / international artistic swimming associations by any means (including without limitation email, social media or traditional media) and;
- I commit to refraining from any behavior that constitutes harassment directed towards an individual or group and;
- I commit to refraining from any behavior that constitutes bullying directed towards an individual or group and;
- I commit to complying with the Doping Control Rules contained in the Caribbean Anti-Doping Program as prescribed by RADO and WADA and;
- I commit to not using or consuming any illegal or prohibited products while a member of the Barracudas Artistic Swimming Program or Team and that I understand that there is a zero tolerance for the use of illegal and/or prohibited (by WADA/RADO) drug substances by any member of Barracudas Artistic Swimming Team and;
- I commit to not consuming alcohol or using tobacco products when involved in Artistic Swimming training sessions or competitive events and I understand that the Barracudas

Artistic Swimming Team has a zero tolerance policy with respect to the consumption of alcohol by any Aruba Artistic Swimming team member while at a camp or an event and;

- I will not author, forward, or post vulgar or offensive notes, texts, photographs, or other content that reflect negatively on me, my team, other individuals, or the Club, or that conflict with the spirit or intent of this Code. Whenever possible, I will discourage others from posting text or photographs that could be deemed unflattering or damaging to my, or others', reputation, or the reputations of the team or the Club. I acknowledge that I am required to comply with the Barracudas Aruba Social Media Policy;
- I understand that Barracudas Artistic Swimming Team has a zero tolerance policy with respect to the consumption of alcohol by any Artistic Swimming team member under the legal drinking age, which for the purposes of this document, drinking age is the age under the applicable Aruban law. For international events, even if the legal drinking age is younger than eighteen (18) (the legal drinking age of Aruba), no one under the age of 18 will be permitted to consume alcohol and;
- I will not commit any act, which would be considered an offence under Aruban/national or host Country laws and;
- I commit to executing to the best of my abilities the standards of performance excellence required by Aruba Artistic Swimming Team athletes and;
- I commit to meeting all Team deadlines and I will communicate before the deadline if there is a reason I will be unable to meet a deadline.

I understand that a failure to uphold these standards of behavior may result in any one or all of the following actions:

- Suspension from the team for one or more camps or competitions, or an entire season, or permanently;
- Being sent home immediately from a camp or competition;
- Suspension of all Barracudas Artistic Swimming Team, AAF, Subsidy Commission and COA Athlete Assistance Program financial support;
- Financial restitution (having to pay Barracudas Artistic Swimming Team or AAF for costs incurred on my behalf)

\_\_\_\_\_  
Print Parent Name (if under 18)

\_\_\_\_\_  
Print Athlete Name

\_\_\_\_\_  
Sign Parent Name (if under 18)

\_\_\_\_\_  
Sign Athlete Name

\_\_\_\_\_  
Date