

## **Aqua Jets Parent Code of Conduct**

1. Parents will support Aqua Jets swim team values of commitment, hard work, team spirit, and positive encouragement. Parents will not criticize, name-call, or use abusive language or gestures towards any coaches, athletes, officials, or other parents either in person or via social media. Parents must model positive communication, good sportsmanship, and self-control at all times.
2. Parents will treat all officials and meet volunteers with respect. Any issue involving a meet official decision or action will be resolved by the coaching staff only. Parents will never interfere with officials on the pool deck. Parents will follow the directions of meet volunteers who are in positions of authority.
3. Parents will respect coaches decisions regarding relay team selection, event selections, and meet selection.
4. Parents will not disrupt practices in any way. Parents may observe practices from designated areas away from the immediate pool deck. Communications with coaches during practice is unsafe and ineffective, and it detracts from the athlete-coach-team relationship and training environment.
5. Parents will not coach or instruct the team or any athlete in any way at practices or meets. Parents understand that any swimming advice they give their athlete may only confuse the athlete. Parents should discuss any coaching concerns with the coach.
6. Communication between parents and coaches is highly encouraged. Parents will communicate with their athlete's coach in the method preferred by the coach (email). Parents may request in-person conferences.
7. Parents understand they are expected to volunteer a minimum of (5) points per season. Parents agree to abide by the team Volunteer Policy, and understand that if they do not meet the required (5) volunteer points, they will be fined \$50 per point not achieved.
8. Parents will ensure that non-swimming children are supervised by a responsible adult while present at any practice, meet, or Aqua Jets sanctioned activity.
9. Parents will drop off and pick up their athletes on time from all practices and meets.
10. Parents understand that conduct bringing discredit or discord to Aqua Jets will not be tolerated. Membership with Aqua Jets is a privilege and not a right. Aqua Jets maintains the right to terminate any membership with cause in the interest of its mission and objectives.

### **Implementation for Parents**

All athletes, parents, and staff are apprised in writing of this policy. Annual signature of the Waiver, Release, Authorization and Agreement Form constitutes unconditional agreement to comply with the Code of Conduct as set forth by Aqua Jets. Failure to comply with the Code of Conduct may result in disciplinary actions, which may include but are not limited to:

1. Removal from the practice, meet, or event where the misbehavior occurs.
2. Suspension of Aqua Jets Team membership.
3. Termination of Aqua Jets Team membership.

Aqua Jets is not liable for refund or prorated membership fees due to suspension or termination.

If a parent or member family is involved in conduct resulting in disciplinary action, the following sequence of events will occur:

1. It is the responsibility of the individual (coach, member, volunteer, parent) recognizing an infraction to contact the Director of Swim Programs immediately to inform of an alleged infraction.

2. The parent member charged with an infraction will be required to attend a meeting that will occur within seven days of the incident and will include the following: parent member(s) and any individual(s) involved in incident, Head Coach, and Director of Swim Programs.
3. The parent(s) involved in the incident will be allowed to present any information or evidence at that time and a decision will be rendered as to any course of disciplinary action.

Athletes and their parents or guardians must indicate their willingness to comply with this Code of Conduct by signing below:

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Signature Date

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Printed Name