

PVYA Brunswick Swim Team Parent Code of Conduct

As our organization grows, we seek to establish and/or clarify our policies which help to guide the organization and ensure continued success. In addition to having implemented the Volunteer Policy in 2013, we are electing to address and implement a policy regarding appropriate behavior of coaches and parents - specifically, what type of behavior is expected of our team coaches and parents during the designated duration of our swim season. The following paragraphs address the Parent Code of Conduct. A separate Coaches Code of Ethics has been created and will be implemented as well.

This Parent Code of Conduct was developed as a standard to emphasize our organization's commitment to making everyone's involvement with our team a positive experience. As parents, it is absolutely essential that we give our coaching staff the respect and authority they deserve to run our swim team.

PVYA Brunswick Swim Team (BST) highly encourages the following parental behavior:

- Open communication between parents, swimmers and coaches emphasizing goal-setting and focusing on the performance expectations of both the swimmer and the parents.
- Consult with the coaches/swimmers/parents to discuss issues at a time convenient for both coach(es) and parent/guardian(s).
- Positive reinforcement of all swimmers in all situations - team spirit, team loyalty.
- Practice teamwork with all parents, swimmers and coaches by supporting the values of discipline, loyalty, commitment and hard work.
- Parental involvement in organizing and running of meets and other team events per the established Volunteer Policy.

BST coaches and team representatives will not tolerate the following behavior from parents (or any designated person representing a swimmer at meets or practices):

- Coaching your children at practice or during meets.
- Interrupting or confronting the coaching staff on the pool deck during practice or meets.
- Abusive language and/or physical abuse towards coaches, officials, pool staff, parents, and swimmers, including yours.
- Any behavior that brings discredit or disruption to our swimmers and our organization.

As a parent of a swimmer on BST, I will abide by the following guidelines. As a parent, I will:

1. Refrain from coaching or instructing the team or any swimmer(s) at a practice or meet(s) (from the stands or any other area) or interfere with coaches on the pool deck.
2. Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, officials and the coaches at meets and practices.
3. Maintain self-control at all times.
4. I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and/or any participating swimmer will not be permitted or tolerated.
5. During competitions, questions or concerns regarding decisions made by meet officials are directed to a member of our coaching staff. Parents address officials via the coaching staff only.

Any violation of the above policy will result in the following action at the discretion of the team organizers:

1. First Offense – Ejection of the person(s) from the meet/event by the Team Representative(s) and/or Meet Director, or Official in Charge of the event.
2. Second Offense – Suspension of the person(s) from any and all meets or events for the remainder of the current swim season.

If this individual is acting in the capacity of a coach or meet official at the time of the offense then additional sanctions will be as follows:

1. First Offense – Ejection of the person(s) from the meet/event by the Team Representative(s) and/or Meet Director, or Official in Charge of the event.
2. Second Offense – Suspension of the person(s) from participating in an official capacity at any and all BST sanctioned events for the total of one full swim season (one calendar year from the date).
3. Third Offense – Suspension of the person(s) from participating in an official capacity at any and all BST sanctioned events for life.

**Any violation will be reported in writing to the Team Representative of BST either by electronic or traditional mail prior to the next BST sanctioned event or within 30 days of infraction if occurrence is at the last sanctioned event for the swim season.*

By signing below, I/We do hereby acknowledge that I have read and agree to abide by the BST Parent Code of Conduct.

Parent Date

Parent Date

Swimmer Name

Swimmer Name

Swimmer Name

Swimmer Name