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# Roswell High School Swim & Dive Parent-Swimmer/Diver-Coach Code of Conduct

**Introduction**

Roswell Hornets Swim & Dive Team is excited to begin the 2019-2020 season. Going into and throughout the season, we must ensure that all of us - Coaches, Parents and Swimmers - have a mutual understanding of our goals. One of which is to have an incident-free season. Based on previous experience, we feel the best way for us to accomplish this is to, provide in writing, our expectations. **Please ensure all parents/guardians/caregivers that will bringing your swimmer(s) to and from practices and meets are familiar with the parent code of conduct. By accepting this agreement you are confirming you have shared this code of conduct with all adults or family members that will responsible for your swimmer(s) at practices and meets and that they will also follow our parent code of conduct.**

# Policies

The policies, listed below, apply to all swimmers on the Roswell High School (RHS) Swim & Dive Team - hereinafter referred to as RHS Swim & Dive.

Attendance

1. RHS Swim & Dive will enforce the following practice and meet attendance policy for every swimmer/diver. Attendance at practices and meets may affect preferred events and relays.
2. It is the responsibility of the swimmer/diver to notify the coach of any scheduled team event that the swimmer/diver will be missing with at least one week notice for practices, and two weeks’ notice for matches.
   1. Practice
      1. Practices are Mandatory. Homework is not a valid exception and it is the swimmer/diver’s responsibility to balance school and practice.
      2. All absences from practices will be evaluated by the Head Coach and properly documented on a case-by-case basis.

Regional / State Meet Policy

All swimmer/divers are required to attend regional meets. All Swimmer/Divers who make state times are required to attend the state meet.

Swimmer/diver/Parent/Coach Code of Conduct

Coaches and parents of the athletes need to lead by example. These guidelines are being set forth for the safety and to protect the integrity of you, your parents and the coaches of RHS. Please be aware that all circumstances are not accounted for and in the event of an undue circumstance, the Head Varsity Swim & Dive Coach, Athletic Director, and the Principal will discuss and enforce appropriate action. The policies listed in this document are specific to RHS Swim & Dive and are intended only as a supplement to the “Student Code of Conduct” set forth by Fulton County School Board.

NOTE: All Policies listed here, where appropriate, are for Swimmer/Divers, Parents and Coaches.

* Individual and/or relay event participation is not guaranteed. Coaches will evaluate the swimmers during practices on a weekly basis. Events are determined as goals of the team at meets and are earned at practice. If the swimmer has a question about Individual and/or relay event participation, she should set up a time with her coach to discuss the situation per the grievance/escalation procedure listed below, not the parent.
* “Conduct unbecoming of an Athlete” will not be tolerated at any RHS Swim & Dive function or event. This covers a wide variety of circumstances outlined in the Athlete/Parent Handbook, for example the use of foul language or rude gestures towards other athletes, parents, coaches, officials or opponents and inappropriate use of social media.
* No parent is to talk with any swimmer/divers, other parents, coaches, match officials, or referees in an argumentative or disparaging manner. Parents should not approach coaches with concerns at games, tournaments, or practices.
* Coaches are not to talk to swimmer/divers in an offensive or disparaging manner either in private or in public. If the coach has an issue with a swimmer/diver, the coach must take her aside and have a discussion away from other swimmer/divers.
* Parents are to be supportive of their swimmer/divers during games/matches and not question them or their teammates regarding their performance.
* Parents are not to “Coach” their swimmer/divers during meets. The swimmer/divers should be focused on their events and what coach(es) have to say and need to concentrate on such. Parents should not attend practices for the same reason.
* All swimmer/divers are to support their teammates at all times during practices and meets.
* Parents are always to be supportive of the entire team, and all other High School teams while at any meet.
* Parents are not to engage in any behavior in cheering that would reflect negatively on RHS.
* Only Coaching Staff may question any official.

Expulsions and Suspensions

While it is not the intent of RHS Swim & Dive to suggest there will or could be problems, the mission and integrity of RHS and RHS Swim & Dive is foremost in our minds. Fairness to all is our objective; use your common sense in all situations. RHS Swim & Dive will support automatic expulsions for the following offenses:

* Smoking at any RHS Swim & Dive function
* Using alcohol or drugs at any time during any RHS Swim & Dive function

Grievance/Escalation procedure

The procedure outlined below is designed to help swimmer/divers and parents with questions, concerns or problems that may occur during the course of the RHS Swim & Dive season. We want to ensure open and honest communication between all swimmer/divers, parents, and coaches.

1. The swimmer/diver must first ask for a meeting between the coach(es) and his/herself to discuss the issue at hand.
2. If the issue is still unresolved, the parent may ask for a meeting between themselves, their swimmer/diver and her coach(es) to discuss the issue. The meeting should take place at a location considered adequate for a private discussion and agreed upon by all parties. The meeting may not take place at a practice or games. The meeting will not take place without the swimmer/diver present. Coaches will not address these issues at meets and will advise the Booster Club President and RHS Athletic Director if any of these conversations are started at practices or meets.
3. If the issue is unresolved, the parent should ask for involvement from the Athletic Director. A meeting should take place between the Athletic Director, parent, swimmer/diver and coach(es). The decision of the Athletic Director will be final.

We, the parents/guardians of , have read the aforementioned information concerning the policies and practices of RHS Swim & Dive. We agree to let him/her join the RHS Swim & Dive team. We have read the information provided and understand the time and commitment involved in the practice and meet schedules. Understanding the stipulations and having discussed these with our child/swimmer/diver, we agree to and will support his/her participation in the RHS Swim & Dive program.

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the athlete of RHS Swim & Dive, have read the aforementioned information concerning the policies and practices of RHS Swim & Dive and agree to follow these policies. I understand the commitment I am making to the RHS Swim & Dive program and that if I should choose not to follow the policies as expressed above and any additional boundaries set forth by my coach, my participation may be restricted, and I risk expulsion from the RHS Swim & Dive program. Electronic signature (sent to [BrooksHorton@fultonschools.org](mailto:BrooksHorton@fultonschools.org)) is acceptable.

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the parent of an RHS Swim & Dive swimmer/diver, have read the aforementioned information concerning the policies and practices of RHS Swim & Dive and agree to follow these policies. I understand the commitment I am making to RHS Swim & Dive and that if I should choose not to follow the policies as expressed above and any additional boundaries set forth by the Head Coach and/or the Athletic Director, I may be asked to leave the RHS Swim & Dive program.

Print Swimmer/Diver Name

Signature of Swimmer/Diver Date

Print Parent/Guardian Name

Signature of Parent/Guardian Date

Stacey Brooks-Horton

Print Coach Name

Stacey Brooks-Horton October 31, 2019

Signature of Coach Date