**Meeting called to order 7:38PM**

**Quorum – 7:38PM**

**In Attendance**

Executive Board

|  |  |
| --- | --- |
| President | Lauren Stouten |
| Secretary | Dottie Drinan |
| Head Official | Paul McEndree |
| Treasurer | Kathryn Gnagey |
| Statistician | Chris Bley |

Team Representatives

|  |  |
| --- | --- |
| Aberdeen | Val Ryan - Virtual |
| Aqua Culture | Chad Le Fleur – Virtual |
| Arena Club | Renee Mann |
| Bel Air | (Chris Bley) |
| Belcamp | (Paul McEndree) |
| Emmorton | Tracy Milstead |
| Fallston | Lisa Quigley – Virtual |
| Fountain Green | Tim Fisher |
| Joppatowne | (Lauren Stouten) |
| Maryland Golf | Karen Jacobs - Virtual |
| Rockspring | Allen Clark |
| North Harford | Aaron Hankins |
| Valleybrook | Tom King |
| Other Attendees | Sam Lopez – Virtual  Leslie Zigler – Virtual |

7:39 – 8:08

Division Structure for 2021 Season

Executive Committee Recommendation for 2021 division structure:

* Single division for dual meets to allow most flexibility for scheduling given so many unknowns (pool availability, attendance/participation limitations, time limitations, etc.)
* TBD on Championship meet structure – possibly based on 3 divisions as defined for 2020 season, possible all-star champ meet

Discussion:

Concerns about unknowns, concerns about all kids participating. Possibilities of larger teams splitting into 2 teams for dual meet purposes (not for champs). Fallston voiced the need for a unified message unlike last season. Aqua Culture voiced concerns about abandoning the 3 division structure.

8:06 – 8:08

Motion to accept Executive Committee’s recommendation on division structure by Karen, motion second by Jim.

Vote #1 – Vote – 13 Yes, 1 No, 3 Abstain – Motion Passed

8:09 – 8:10

Bylaw change for quorum

Chris did not bring the write up of the verbiage for the bylaw change. Push discussion to December Board Meeting

8:10 – 8:14

Diversity, Equity & Inclusion

Sherry updated through message to Lauren. Sherry plans to draft a policy and procedure document to be reviewed and voted on at next meeting. Would like to have some training on unconscious bias for coaches and officials. Wants to use USA Swimming guidelines but tailored to HSL. Suggestion to create an addendum to sportsmanship agreement adding equity and inclusion policy. Discussed a scholarship for swimmers to cover fees and possibly switch teams if there are issues with diversity and inclusion.

8:14 – 8:15

Request for distribution of more detailed agenda prior to next meeting.

8:15 – 8:16

Open for Discussion

8:16

Motion to Adjourn

**8:16 – Meeting Adjourned**

**Next meetings TBD**

Record of Votes

Item #1 – Motion to accept Executive Committee's Recommendation on Division Structure

|  |  |
| --- | --- |
| Secretary | Yes |
| Treasurer | Yes |
| Statistician | Yes |
| Aberdeen | Yes |
| Aqua Culture | No |
| Arena Club | Yes |
| Bel Air | Abs |
| Belcamp | Yes |
| Emmorton | Yes |
| Fallston | Yes |
| Fountain Green | Yes |
| Joppatowne | Abs |
| Maryland Golf | Yes |
| Rockspring | Yes |
| North Harford | Yes |
| Valleybrook | Yes |