

HSL Board Meeting Minutes  
Date: September 5, 2018  
Location: Harford Aquatic Wellness Center

1. Roll call of members present.
  - a. Executive Board
    - i. President - present
    - ii. Secretary - present
    - iii. Statistician - present
    - iv. Treasurer - present
    - v. Head Official – present
  - b. Team Representatives
    - i. Aberdeen (AB) - present
    - ii. Aqua Culture (AQ) - present
    - iii. Arena Club (AR) - present
    - iv. Bel Air (BA) - present
    - v. Belcamp (BP) - present
    - vi. Emmorton (EM) - present
    - vii. Fallston Club (FC) - present
    - viii. Fountain Green (FG) - present
    - ix. Joppatowne (JT) - present
    - x. Maryland Golf (MG) - regrets
    - xi. North Harford (NH) - present
    - xii. Rockspring (RS) - present
    - xiii. Valleybrook (VB) - present
  - c. Call to order.
    - i. Meeting called to order 7:01 PM
2. Reports of officers, committees, and coordinators.
  - a. President:
    - i. 2018 season review
    - ii. There were some challenges with championships
    - iii. Proposal for 2019 HSL hosted championships
      1. Goal is a single venue, one set up
      2. Pool of volunteers from teams based on team size
      3. Overall consensus that 24 swimmers on Sunday was too many
  - b. Secretary:
    - i. Summary of end of season survey results
    - ii. Season wrap up responses from teams (Rock Spring, Emmorton, Fallston, Aqua Culture)
      1. Meet schedule survey
      2. Dolphin system use (some teams reported more flexibility without dolphin system)
      3. Proposals for Rule and/or By-Law changes
      4. Team Representative
      5. Top swimmer alternates
    - iii. Executive committee nominations
      1. President, secretary and treasurer positions are up for election
      2. President nominations: Darren Schillinger (incumbent), James Quick
      3. Secretary nomination: Wayne Ziegler (incumbent)
      4. Treasurer nomination: Kevin Stertzel (incumbent)

- iv. Communication standards and use of HSL email groups. The Board@HSL email group that allowed anyone to email all team representatives has been reconfigured to only go to the executive committee. There were instances of communication through this email group that were inappropriate for distribution to all team email groups. Each of the team email group forwards to multiple addresses and as a result emails sent to the old group was being forwarded to over 75 individuals. In general all communication should be cordial and focused on solutions as opposed to problems. At no point is it appropriate to make personal attacks on an individual.
- c. Statistician:
  - i. Division alignment for 2019
    - 1. Motion: No changes in division
    - 2. Vote: Vote by voice – Approved
    - 3. ACTION: Inform statistician if your team has strong opinions about having a bye and/or tri-meets
  - ii. Overall meet development process and possible alternative process
    - 1. Considering having a third party build meets each meet day – remove a party with any interest from the process; provide consistency between meet builds; concerns about meet manipulations and interpretation of rules
    - 2. Takes some burden off of coaches; especially new coaches
    - 3. Coaches still need to cut third party individual only handling meet building mechanics
    - 4. May involve paying a stipend
  - iii. Consider buying a second dolphin system – based on feedback from teams planning to use;
  - iv. Are we limiting HSL participation to only Harford County teams? General consensus board is open to proposals
  - v. Meet software updates proposed
- d. Treasurer:
  - i. Financial report
    - 1. Slight increase in number of swimmers
    - 2. Ribbons is a wild card
    - 3. Dolphin system - \$5,800.00
  - ii. One revenue line – head tax due right before championships; may need discuss reinstating team dues; need to understand potential costs
  - iii. Discuss budget next meeting; considering proposals for a second dolphin system, potential stipend for meet builder and software updates
  - iv. HSL championships recap
- e. Head Official:
  - i. Officiating and sportsmanship – both athlete and parent; enforcement standards
    - 1. Identify standards of appropriate behavior
    - 2. Appropriate responses to inappropriate behavior
    - 3. Interaction with officials and other volunteers
    - 4. Additional mechanism for protesting based on sportsmanship and behavior
    - 5. Sportsmanship pledge for both parents & swimmers when they sign
  - ii. Officials training improvements
    - 1. Overall feedback from end of season survey indicated an improvement in officiating
    - 2. Proposal to put additional emphasis for on the job training
- 3. Unfinished business.
- 4. New business.
  - a. Topic: Alternates for championships

- i. Alternates 23 swims which had the primary swimmer was not there; 12 were scratches of those were replaced; 9 swimmers that swam somewhere else in meet (7 swimmers were replaced who were there); 2 alternate slots were not filled because those events did not have a Saturday swimmers
    - ii. Discussed specific alternate issues; there were flaws in the implementation
    - iii. President offered meeting with anyone and no one took him up on the offer.
    - iv.
  - b. Topic: Setting priorities for off-season meetings
    - i. Rule reviews by outside experts by legal representatives who are familiar with swimming; clean up historical issues with rule intentions and ambiguity – goal is to provide feedback prior to October meeting
    - ii. Rule change proposal: relay entries prior to meet to help results table prepared; no change to final change deadline
    - iii. Responsibilities for a tri meet, division of labor, etc. if we are continuing with tri meets we need codify this into the rules and regulations
    - iv. Create outside independent observer position to attend meets, moves from meet to meet, not a secret shopper everyone would know who this person is; look at official performance, sportsmanship
    - v. Include social media appropriate use language in sportsmanship standards
    - vi. Consider 3 division; requires by-law changes
5. Announcements.
6. Adjournment.
  - a. 8:50 PM