

## 2014 Annual Spring Meeting

Newport Hills Swim & Tennis Club

Wednesday, March 19<sup>th</sup>, 2014

7:00 pm

Meeting called to order at 7:04 pm

### Attendees:

Board of Governors: Lowell Williams, Jonathan Alford, Lisa Thiel-Sloan, Charlene Steinhauer, Monica Tracey, Laura Weingaertner, Frank Castro, Margaret Brunke, Susan Simpkins, Annie Price, Rebecca Thornton, Nancy Anderson, Cindy McGee, Tim Kearney, Penny Yantis

Clubs Represented: CAC, EB, FW, HW, KGG, KGM, KGR, KLA, MIBC, MICC, MSC, NHST, NYC, NW, OL, PL, PLAT, RHST, SAM, STC, SS, SW, TOS, TPCSR, TRI, WR

Introductions by Lowell:

- Introduced Executive Board
- Introduced all board members in attendance

Current Board Openings:

Treasurer

Division Rep

### Reports:

*Water Polo – Tim Kearney*

- Broken into 2 jobs: Farrah will handle all game info, fun events etc., Tim Kearney will handle paperwork, website, new policies etc.
- Last year about 200 kids – looking at ways to increase this number as well as increase teams
- 12-14 clubs out of 27 participate in polo
- Refining the process for policies, coaches and games
- Bringing polo in line with Midlakes operating standards – documents and financials
- Have rewritten the Operating Plan
- Submitted Financial Plan
- Polo schedule set in advance – this is to help clubs know if it is a 4 or 5 week cycle year
- Clarify communication with clubs that have a polo team and clubs without polo team
- Website – on the Midlakes site. Has a tab with populated links to polo

Going forward: Tim looking into future of polo ie: Why many clubs don't have teams, why teams are small, why is there a decline in High School kids, how to grow clubs in future. Midlakes is full service water sports with Swim/Dive/Polo.

Forms all online – possible swimming and polo form combined

Holds Harmless Form – better documentation with all clubs that host polo teams

Farrah to send out information about free clinics when finalized

3 weeks of games, 1 week tournament, 1 week of fun events (kickboard polo, inner tube polo, coaches vs kids games etc)

*Diving – Penny Yantis*

*Midlakes Diving team is learning basic skills for kids and parents. Anyone on a Midlakes swim team can participate in a club that hosts a dive club and be part of the team.*

- Starts practice in May with meets in June/July
- 5 teams participate in Dive program with approximately 120 kids
- MICC may be a possible new team

- Dive schedule available after swim calendar is finalized (on Midlakes website)

#### *Officials – Frank Castro*

*Midlakes offers training to all New and Returning Officials. This is Mandatory training to create consistent fairness to all swimmers from every club.*

- Five Training Sessions in 2014 – Dates on Midlakes website
- Frank Castro will attend coaches meeting and talk about changes
- Email Frank for any questions or concerns

#### *Coaches Reps – Annie Price and Susan Simpkins*

- Susan Simpkins is Coaches Rep for Division 1 and 2
- Annie Price is Coaches Rep for Divisions 3, 4 and 5
- Coaches Re-certs need to be done every 2 years
- Training dates available online – all held at Overlake (3 training sessions)
- Cost increase to \$75 because of Red Cross Training (pre-registration is \$75, \$100 day of) – Contact Annie
- New Certification can be done with Bryce (Lindberg pool)
- New Coaches training – 38 hr course (Contact Bryce at Lindberg)

#### *Merchandise – Rebecca Thornton*

- This is Midlakes 60<sup>th</sup> year Anniversary
- T-shirts will have logo from all teams (white shirt with neon logos)
- Copyright forms need to be signed for logos to be included (deadline March 31<sup>st</sup>, if no copyright form, just name of club included)
- Sweatshirts will be available – ½ pink and other ½ tbd

#### *Financial – Nancy Anderson*

- Registration and Certification of Insurance due
- Any expired certs need to be brought up to date and emailed to Nancy
- Swimmer roster and fee (\$10 per swimmer) due by JUNE 1<sup>st</sup>
- Notify via email to Nancy by 5 pm of meet day any new swimmer on roster – check mailed ASAP for swimmer fees. If in non-compliance, swimmer can be ineligible and times won't count
- Swim Revenues – loss due to merchandise sales (sweatshirts)
- Waterpolo – working on budget
- Insurance – bidding out and numbers in shortly
- \$10 swimmer fee includes - \$3.00 for insurance, \$7.00 KCAC fees and awards

#### *Communication – Cindy McGee*

- New information all updated on website
- Coaches information – make sure it is current and email any corrections to Cindy
- Parent Reps information – makes sure it is current and email any corrections to Cindy
- New group for club manager, pool manager – if parent reps would like their managers to receive Midlakes information, email Cindy with this info
- Champs – Meet Director for each host club – email Cindy with: email, name, division and number
- Several jobs online – please email Cindy as jobs are filled
- Email team pictures for club
- Email any updated club info – logos, team photos, coaches, parent rep, pool/club manager etc to Cindy
- Waterpolo is now included on Midlakes website – current and update info available

## **New Business:**

### **2014 Meet Schedule and Division Alignment**

- Overlake moved up to Division III, Plateau Club moved down to Division IV
- Kingsgate Royals and Woodridge request a cross-divisional meet in Division III – will email details to Division Rep and DR will email President

#### Sanctioned Meets:

Klahanie Pancake Classic – June 14<sup>th</sup>

Newport Yacht Club Distance Meet – June 30<sup>th</sup>

League Champ Hosts – April 19<sup>th</sup> all Champ Host Clubs need to be committed. Clubs who have not hosted in past few years will be contacted.

Jr. Boys – TBD

Jr. Girls – Newport Hills

Sr. Prelims – TBD

League Champs - TBD

### **2014 Division Championship Meet – Discussion**

Lowell – reason why this proposal was not put forth at Fall Meeting: Fall meeting had many by-law and operating plan proposals, many members weary of so many changes and the season was very reactionary. This is just a proposal to change date to give Division swimmers extra swim time and coaches' time to get in paperwork. Each club present is allowed one vote.

#### Motion:

Motion moved to choose Option 2 (July 26<sup>th</sup>) – no second. Motion failed

Motion moved to choose Option 1 (July 12<sup>th</sup>) – seconded.

#### Discussion:

- Laura (Edgebrook) would like to have this discussion at 2014 Fall Meeting.
- Clubs could have more time to talk to members about impact for team
- Pool managers – operationally previous motion could decrease their expenses by 20%

Voting: 26 clubs yay – Motion passed

### **2015 League Championship Meet - Discussion**

KCAC is not available on regular Midlakes calendar schedule. KCAC could allow Midlakes to rent facility on a Sunday, and have PNS Long Course Champ meet end on Saturday, July 25<sup>th</sup>, 2015. If neither option passes, board will have alternative dates/plans at 2014 Fall Meeting.

Motion moved to choose Option 1 (July 26 at KCAC) – seconded.

Amendment Motion to discuss all 3 options – seconded.

#### Discussion:

- Midlakes needs to have fairness across board – many families may not be able to participate on Sunday because of religion, and this could be construed as not being fair to those families (point of clarification – Midlakes used to rotate meets between Saturday and Sunday in the past)
- Start at noon instead of 8 am – run meet later in afternoon
- Not considering this for every year
- Consider having finals at prelim meets
- PNS coaches involvement – may be unable to coach final week for Midlakes
- Swimmers could be swimming at PNS Champs (KCAC is addressing this issue by ending PNS on Saturday)
- KCAC is best facility to host so many teams – not many clubs can be a host club for League Champs
- Opportunity to explore other options rather than KCAC
- Midlakes schedules around KCAC schedule – Midlakes is getting first dibs to the July 26<sup>th</sup> date, if not chosen it will revert back to PNS

- Calendar would need to be looked at for Prelim schedule

Voting: 26 clubs present, 15 clubs voted for Option 1 (July 26 @ KCAC) – Motion passed

### **2014 Season – 60<sup>th</sup> Anniversary of Midlakes**

#### Spirit of Midlakes Award:

- Parent Rep to email Division Rep rating opposing team on 3 benchmark questions (voting due Monday of previous meet week)
- Purpose of Midlakes isn't focusing on winning – this is a learning league
- Encourages team
- Previous years have been somewhat reactionary, this award is meant to help bring back Midlakes to a fun environment for swimmers, coaches and parents
- Plaque presented to 1 team in each Division during League Champs and share in any monies collected

#### Coach Mentoring:

- Coaches with less than 3 years' experience to have more mentoring opportunities
- Learn about Midlakes structures, systems, dealing with parents, other team coaches, best practices and feeling like they have a support system

#### Elections:

Treasurer – Marc Allen (Overlake)

Division II – Lynn Mathis (Phantom Lake)

Champs Coordinator - Vacant

All nominees voted and approved

#### Other Business:

- Pat (Newport Hills) would like to make sure that date for League Champs is secure.

Meeting adjourned – 8:46 pm

Respectfully submitted by Lisa Thiel-Sloan