SafeSport Resources for swim clubs in the Greater Seattle Summer Swim League

The following list of resources is a quick guide to help clubs ensure a safe and secure environment for their athletes. SafeSport is not only about preventing athlete sexual abuse but also education on anti-bullying and creating an inclusive environment for all swimmers.

Teams should also work with their individual clubs to make sure they are following hiring procedure that meet local and state laws for hiring practices and code of conduct.

**Hiring Process:**

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| **Potential Hiring Strategies** | **Resources to help with the hiring process:** |
| Require a background check. There are many online companies that offer this service. ($$) | **USA swimming preemployment resources:**  <https://www.teamunify.com/SubTabGeneric.jsp?team=vatst&_stabid_=51514> |
| Do follow up reference checks from at least three different sources (preferably references that are outside of your club to ensure objectivity) | **Potential Reference check form example:**  <http://www.rotarywessex.org/forms/ReferenceCheckQuestions.pdf> |
| Request a copy of their State Motor Vehicle report. | **Washington state department of licensing reports:**  <https://fortress.wa.gov/dol/dsdiadr/> |
| Do a social media search (facebook, twitter, Instagram, etc) | **Google Social Search link**:  <https://www.social-searcher.com/google-social-search/> |
| Require fingerprinting | **State patrol request for criminal history (fingerprint or no finger print)**  <http://www.wsp.wa.gov/crime/criminal-history/> |
| Check online databases for any red flags such as safesport.org or usaswimming banned list. | **Safesport.org disciplinary records:**  <https://safesport.org/userviolations/search>  **USA swimming banned list:**  <https://www.usaswimming.org/utility/landing-pages/safe-sport/banned-member-list---perm> |

**Coaches Code of Conduct & Education:**

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| **Potential Strategies** | **Resources** |
| Develop a code of conduct/athlete protection protocol for coaches to adhere to that addresses:   * Conduct at practices * Conduct at meets * Athlete/coach communication * Social media presence * Private lessons and transporting athlete scenarios * Other specifics that relate to interactions between athletes & coaches at your club. | **Sample code of conducts/social media policy/grievance policy:**  <https://www.usaswimming.org/docs/default-source/safe-sportdocuments/safe-sport-basics/2018-code-of-conduct.pdf>  <https://www.usaswimming.org/docs/default-source/safe-sportdocuments/club-toolkit/1.-policies-and-guidelines/model-policy_electronic-communication.pdf?sfvrsn=14>  [**https://www.teamunify.com/pnscaat/UserFiles/File/CAAT%20Grievance%20and%20Reporting%20Policy.pdf**](https://www.teamunify.com/pnscaat/UserFiles/File/CAAT%20Grievance%20and%20Reporting%20Policy.pdf)  **USA swimming protection policies**  <https://www.usaswimming.org/docs/default-source/safe-sportdocuments/safe-sport-basics/2017-athlete-protection-policies.pdf> |
| Have coaches & board members familiarize themselves with the Safesport initiative | **Safesport website:**  <https://safesport.org/files/index/category/education-outreach>  **USA swimming Safesport framework & website:**  <https://usaswimming.org/docs/default-source/safe-sportdocuments/safe-sport-basics/safe-sport-program-framework.pdf>  more information can be found by going to resources on the usaswimming.org website and selecting resources  **Kidpower video resources:**  <https://www.kidpower.org/youth-sports/child-abuse-prevention/>  **USA Swimming Safesport toolbox with various information sources:**  https://www.usaswimming.org/Home/safe-sport/club-toolkit |

**Resources for Parents & Athletes:**

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| **Potential Strategies** | **Resources** |
| Add a statement to your clubs’ swimmer registration making everyone aware of what is Safesport and your clubs potential policies and procedures for reporting. | **Safesport.org is currently working on updating their education video courses. You will be able to find the updates here:**  For athletes: <https://www.usaswimming.org/articles-landing-page/2017/04/05/free-safe-sport-training-for-athletes>  For parents: <https://www.usaswimming.org/articles-landing-page/2017/02/16/safe-sport-for-parents>  **USA swimming SafeSport toolbox information:**  <https://www.usaswimming.org/Home/safe-sport/club-toolkit>  **SafeSport.org educational resources**  <https://safesport.org/files/index/category/education-outreach> |
| Deliver SafeSport awareness communication to your club through email, your website, facebook or other ways of letting people know what is up. |