



Code of Conduct for Coaching Staff

It is our intent that all members of the coaching staff act professionally and understand their role in making the swim team season as successful and as enjoyable as possible. It is important that our coaches stand as role models for our swimmers and Kingfish representatives to the swimming community.

- The use of foul or otherwise inappropriate language is not permitted on the pool deck at any time.
- Coaches shall not abuse alcohol in the presence of athletes. Coaches shall not use illegal or recreational drugs. Consumption of alcohol by underage coaches is not permitted. A legal conviction for possession or sale of any illegal substance shall be an automatic violation of this rule.
- Coaches are not to meet individually with children on the team in a secluded area. All physical contact with children should be appropriate for instruction and should take place in an open environment.
- Coaches are to comply with the MCSL Swimmer Code of Conduct as stated. See Kingfish team website or <http://www.mcsl.org/handbook/CodesofConduct2010.pdf>

Violation of any of the above rules is punishable by suspension and/or termination of contract.

Requirements for Swim Team Coaching Positions

- Applicant should have a good knowledge of the four competitive strokes.
- Applicant should have experience as a member of the Kentlands Kingfish and have demonstrated commitment, responsibility, and enthusiasm as a team member.
- Applicant should be available the entire swim season.
- Applicant should have demonstrated enthusiasm and skill in working with younger children, as well as leadership qualities among peers.
- Applicants for paid positions must be at 15 years old and applicants for the CIT positions must have competed 9th grade.
- All coaches will be expected to attend all practices, meets, and team events.
 - Time off will need to be disclosed in a timely manner to the Head Coach to be approved. Any undisclosed or extensive last-minute time off will be unpaid.
- Certification in lifeguard training, first aid, and community CPR is beneficial but not required.

By signing below I have acknowledged that I have read and accept my responsibility to abide by the Code of Conduct and the Requirements for Swim Team Coaching Positions of the Kentlands Kingfish Swim Team as stated above.

Signature

Date

Parent Signature

Date